

## **Compliance action taken for childcare provision**

Ref: EY498066/4644635

Date: 3 December 2020

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 November 2020, during a regulatory visit to the linked setting URN EY446221, we were notified of a safeguarding concern in relation to suitable people working on the premises. We needed to visit the provider to see whether they were meeting the safeguarding and welfare requirements set out in the Statutory framework for the early years foundation stage. We look into the information we receive to see if the childcare provider is meeting all legal requirements.

On 26 November 2020 we carried out an announced visit to the premises. We found that the provider had failed to notify Ofsted of a significant event and safeguarding procedures had not been followed correctly. We found significant weaknesses in managers and staffs safeguarding knowledge, including awareness of the settings policies and procedures. Although not part of the original concern, we found that fire safety procedures were not followed correctly and a fire exit at the setting had not been made free from obstruction.

We have suspended the registration because we have concerns regarding the safeguarding practice at the setting and the ability to ensure the safety and welfare of children.

We have also issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. Actions set are:

improve child protection policies and ensure that leaders and staff are alert to any issues of concern in a child's life at home or elsewhere by 11 December 2020

review safeguarding procedures to ensure all safeguarding concerns are referred to the relevant professional body without delay by 11 December 2020

train all staff to understand the safeguarding policy and procedures and ensure they have up to date knowledge of safeguarding issues by 11 December 2020

improve leaders understanding of the process to follow in the event of an allegation being made against a staff member and how to report this to the relevant agencies in a timely manner by 11 December 2020

ensure staff are trained to undertake their roles and responsibilities, and that leaders left in charge of the setting are capable to do so by 11 December 2020

undertake effective risk assessments to ensure the safety of children staff and others on the premises in the case of a fire or other emergency; this includes ensuring fire exits are free from obstruction. By 11 December 2020.

We visited the premises on 11 December 2020 and found that the provider has addressed all actions raised. The suspension of registration has now been lifted.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).