

## Compliance action taken for childcare provision

Ref: EY553838/4547655

Date: 19 November 2020

## Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered childcentred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the <u>Statutory framework for</u> <u>the early years foundation stage</u>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 December 2019, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be requires improvement. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 6 November 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider has reviewed and developed systems for staff supervisions and appraisals. This includes completing regular peer observations which enable staff to reflect on their practice and identify ways to develop their skills further. Training has been accessed online as well as in-house, looking at teaching and effective questioning techniques. Staff are supported by the manager through weekly team meetings. Literature has also been provided to broaden staff awareness of different aspects of childcare.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.



We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.