

Compliance action taken for childcare provision

Ref: EY556300/4545432

Date: 16 November 2020

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered childcentred practice and care within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the <u>Statutory framework for</u> <u>the early years foundation stage</u>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 May 2019, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be requires improvement. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 04 November 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found the provider had met the safeguarding and welfare actions. The provider has implemented regular supervision meetings with staff in order to support, coach and identify their individual training needs and improve practice. In addition, the provider has taken steps to make changes to the premises, resources and equipment to ensure it meets the needs of all children.

However, during the visit we found new areas of concern. The provider was found to not be meeting other requirements as set out in the Statutory framework for the early years foundation stage.

The provider failed to notify us of a significant event that may impact on the suitability of a person living or working on the premises. This is a requirement of registration. We took no further action as the provider is now clear on the requirement to notify Ofsted.

In relation to the other areas of concern, we have issued actions for the provider to take. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by: 20 November 2020



- improve knowledge and understanding of safeguarding policies and procedures and ensure that these are consistently implemented, specifically with regard to allegations being made against a member of staff
- ensure all records maintained are detailed and accurate in order to ensure the safe and efficient management of the setting and to ensure the needs of children are met.

We will monitor the providers response to this to ensure the actions are successfully completed.

We are satisfied that the provider has taken the necessary steps to meet the actions raised. She has reviewed and updated the settings safeguarding policies. The provider and the manager have attended training to improve their knowledge and understanding of child protection procedures. In addition, she has taken steps to ensure that all records are appropriately maintained.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.