

## **Compliance action taken for childcare provision**

Ref: 400299/4548557

Date: 29 October 2020

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 November 2019, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 16 October 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found the provider had met one of the safeguarding and welfare actions but not the other. The provider explained how there was a nominated special educational needs coordinator (SENCO) in post who had adequate training and experience of supporting children who have special educational needs and/or disabilities (SEND). The SENCO described how she would offer guidance to other staff in the setting to identify children who have SEND and what support may be required to help them.

Additionally, during the visit, we found a new area of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the unmet action and the new area of concern, we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 2 November 2020:

- develop robust recruitment and vetting procedures which ensure that all staff and

committee members are suitable to fulfil the requirements of their roles

- develop a process to offer effective supervision for all staff and the manager. This should demonstrate how appropriate support, coaching and training to promote continuous improvement is discussed and implemented.

On 4 November 2020, we carried out a regulatory telephone interview. We found that the provider had improved their recruitment and vetting procedures to ensure all staff and committee members are suitable for their role. They have also implemented supervision arrangements to help them assess the suitability of staff and committee members, and support them in carrying out their roles. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](https://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).