

## **Compliance action taken for childcare provision**

Ref: 508748/4548628

Date: 6 November 2020

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 03 Oct 2019, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be requires improvement. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 16 October 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection. We found that the provider has put appropriate arrangements in place for the supervision of staff. This helps to support, training and coaching that promotes the interests of children. The provider has put in place procedures that record injuries sustained by children inside and outside of pre-school. However, this process does not consistently ensure that children are safeguarded.

Additionally, during the visit, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The

provider is still registered with Ofsted.

Actions needed by 2 November 2020:

make sure that all staff understand the safeguarding policy and procedures, with particular regard to children's existing injuries and any issues of concern in the child's life at home or elsewhere

provide Ofsted with necessary information so that suitability checks can be completed for all those who make up the committee

take all reasonable steps to ensure children are not exposed to risks and where it is helpful make written risk assessments to inform staff practice.

We will monitor the provider's response to ensure the actions are successfully completed.

On the 3 November 2020 a monitoring visit was carried out to check whether the provider had met the safeguarding and welfare actions, raised at their interim visit.

We found that the provider has ensured that all staff understand the safeguarding policy and procedures, with particular regard to children's existing injuries and any issues of concern in the child's life at home or elsewhere. The provider has also provided Ofsted with necessary information so that suitability checks can be completed for all those who make up the committee. However, the provider has not taken all reasonable steps to ensure children are not exposed to risks and where it is helpful make written risk assessments to inform staff practice.

Additionally, during the visit, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 13 November 2020

undertake effective risk assessments, identify and take action to minimise or remove hazards so that children are not exposed to unnecessary risks inside or in the garden; where it is helpful make written risk assessments to inform staff practice

take all reasonable steps to prevent unauthorised persons entering the premises; this is with particular regard to low-level fence in the outdoor play area, adjacent to a public playing field

ensure that staff have a clear understanding of their roles and responsibilities, with particular regard to implementing safety measures within the Pre-School environment.

We will monitor the provider's response to ensure the actions are successfully completed.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).