

## **Compliance action taken for childcare provision**

Ref: 110412/4542370

Date: 12 October 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at

[www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On the 22 July 2020, we received a notification from the provider in relation to a safeguarding incident. We undertook a unannounced regulatory visit on the 7 September.

We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 8 October 2020:

obtain an up to date enhanced criminal records check in respect of every person age 16 and over who work directly or volunteers with children

take action to ensure all staff understand the setting safeguarding policy and procedures, including recruitment,

take immediate action to ensure that Ofsted are provided with the relevant details of all committee/trustee members so that the required checks can be completed to verify suitability

make sure the committee/trustees have appropriate induction, training, skills and

knowledge, to help them have a clear understanding of their roles and responsibilities

ensure that any individual who has contact with children are suitable to fulfil the requirements of their roles.

On the 9 October 2020, we carried out an unannounced visit to the provider to monitor the Welfare Requirements Notice. We found that the Welfare Requirements Notice had been partial met. We have therefore served another welfare requirement notice following this visit. This is a legal notice that requires the provider to take the action below within the timescale set out. The provider will be able to give parents further information about this.

Action needed by the 29 October 2020

provide Ofsted with the required information to check the suitability of individuals or members of the committee/trustees

On the 02 November 2020, we conducted an regulatory call and found that the provider had taken appropriate action to meet the actions raised.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be

found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).