

Compliance action taken for childcare provision

Ref: 2524059/4479585

Date: 8 October 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 March 2020, the provider notified us of an allegation against staff. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of serious harm or abuse by any person living, working or looking after children in the premises.

We carried out our enquiries by telephone on 24 July 2020 and 7 October 2020. We worked in partnership with other agencies. We found the provider was not meeting some of the requirements. We have issued the provider with a notice to improve that requires them to take the actions below by 26 October 2020. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed:

ensure the suitability of those who work directly with children, for example through the use of effective recruitment procedures

improve staff supervision so that ongoing support is given to all staff; use coaching to improve their personal effectiveness to ensure that they understand their roles and responsibilities to meet the needs of children in their care, with particular regard to managing children's behaviour.

Ofsted has received an appropriate response to the action to demonstrate that requirements are now met.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.