

## **Compliance action taken for childcare provision**

Ref: 2549308/4578739

Date: 29 September 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 September 2020 we received concerns that this provider was not meeting some of these requirements. We visited the provider to discuss the concerns and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.'

### **Staff: child ratios**

ensure that staff deployment provides adequate supervision for young children in order to protect their safety

Date by 2 October 2020

**Staff: child ratios** - ensure that for children aged two years, there is at least one member of staff who holds a full and relevant level 3 qualification and that at least half of all other staff hold a full and relevant level 2 qualification

Date by 2 October 2020

**Suitability and safety of premises, environment and equipment** - take all reasonable steps to identify and minimise hazards so that children are not exposed to unnecessary risks; this is with specific regard to ensuring that equipment for babies is used according to

manufacturer's safety guidance and rubbish bins are made inaccessible to children

Date by 2 October 2020

**Risk assessment** - take all reasonable steps to ensure children are not exposed to risks and where it is helpful make written risk assessments to inform staff practice

Date by 19 October 2020

### **Staff qualifications, training, support and skills**

ensure that all staff receive effective induction training to help them understand their roles and responsibilities

Date by 19 October 2020

### **Staff qualifications, training, support and skills**

ensure that staff supervision arrangements are effective in monitoring personal effectiveness, identifying ongoing training needs and tackling under-performance

Date by 19 October 2020

make certain that managers have appropriate qualifications, training, skills and knowledge and a clear understanding of their roles and responsibilities

Date by 19 October 2020

### **Managing behaviour**

make certain that children's behaviour is managed in an appropriate way to ensure their safety and well-being

Date by 19 October 2020

### **Key person**

ensure that every child's care is tailored to meet their specific needs

Date by 19 October 2020

### **Special Educational Needs**

identify a Special Educational Needs Coordinator to ensure that children with Special Educational Needs or Disabilities are appropriately supported

Date by 19 October 2020

put arrangements in place to effectively support children with Special educational needs and or disabilities.

Date by 19 October 2020

A monitoring visit was carried out on 22 October 2020. The provider has addressed all the actions within the set timescale. We are satisfied with the action taken by the provider. The provider remains suitable for registration.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be

found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).