

Compliance action taken for childcare provision

Ref: EY486589/4548893

Date: 23 October 2020

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulatory early years and childcare providers in England have delivered child-centred practice and care within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the <u>Statutory framework for the early years foundation stage</u>. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 February 2020, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was asked to take to meet the requirements.

On 22 October 2020, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider has taken appropriate action by undertaking safeguarding audits to find where there are gaps in staff knowledge and identifying relevant training courses. Safeguarding matters are discussed at each team meeting, supervisions and daily room huddle meetings. All staff have attended recent safeguarding training to update their knowledge of how to identify and report all types of safeguarding concerns. They now have the required safeguarding knowledge of different types of abuse, including female genital mutilation, and of the possible indicators. They also have an increased understanding of their responsibilities under the Prevent duty.

Procedures for recording accidents have been updated to make them clearer for staff to follow. Leaders and managers monitor that accident forms are completed accurately, and that all accidents are shared with parents the same day as they happen. Each room has their own first aid kit, which is easily accessible to staff. Checklists are used to remind staff to take a first aid kit on outings and when using the outdoor play area.

The medication policy has been updated to make it clearer for staff to follow. This is with particular regard to children on long-term prescribed medication. It is now clear that if a child arrives without their medication they will not be allowed to stay until the medication is



brought into the setting.

Overall, safeguarding knowledge has improved. Leaders and managers have clear monitoring systems in place to ensure that staff know and understand their roles and responsibilities in order to safeguard the children in their care.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.