

Compliance action taken for childcare provision

Ref: EY363871/4553891

Date: 29 September 2020

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 27 February 2020, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be Not Met (with actions). The inspection report sets out the actions the provider was asked to take to meet the requirements.

On the 23 September, while routine inspections were suspended, we carried out an interim visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found the provider had met some of the safeguarding and welfare actions but not others. We observed that the provider promotes sound partnership working with parents and carers that supports suitable information sharing. We also noted that the provider implements a suitable mobile phone and camera policy. However, we found that the provider fails to implement a policy and procedure that is in line with the relevant Local Safeguarding Children Partnership (LSCP). We have therefore served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Additionally, during the visit, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 7 October 2020

ensure that individuals who hold designated safeguarding lead responsibilities have

sufficient knowledge and understanding of safeguarding to fulfil their responsibilities and ensure that prompt and appropriate action is taken in the event of safeguarding issues arising;

implement a policy, and procedures to safeguard children, that is in line with the Local Safeguarding Children Partnership (LSCP) guidelines and includes a procedure to follow in the event of an allegation being made against a member of staff;

ensure staff know what suitability issues they are expected to disclose including any convictions, cautions, court orders, reprimands and warnings that may affect the suitability to work with children.

On the 8 October 2020, we carried out a further visit. We found that the provider has improved their understanding of safeguarding procedures and matters that affect suitability of staff and understands their responsibilities.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.