

## **Compliance action taken for childcare provision**

Ref: 403955/4440439

Date: 13 March 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 January 2020 we received a notification from the provider. In addition, on the 21 and 24 February 2020 we received concerns that this provider was not meeting some of these requirements. We visited the provider to discuss the concerns and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.'

#### Child protection

put in place and implement a policy, and procedure, that effectively safeguards children in the event of an allegation being made against a member of staff, that is in line with the relevant Local Safeguarding Children Board

ensure that designated persons for safeguarding children have a clear understanding of their responsibilities, with particular regard to acting on safeguarding concerns about a member of staff in line with the relevant safeguarding children's board requirements

Date by 02 April 2020

#### Staff qualifications, training, support and skills

put in place effective induction procedures for all staff that include safeguarding and child protection

Date by 02 April 2020

#### Safety and suitability of premises, environment and equipment

comply with the requirements of health and safety legislation; this is with particular reference to fire safety and hygiene

Date by 02 April 2020

#### Food and drink

ensure that fresh drinking water is available and accessible to children at all times

Date by 02 April 2020

#### information and records

ensure that records about children are kept securely and are only accessible to those who have a right or professional need to see them

Date by 02 April 2020

#### Managing behaviour

ensure that staff manage all children's behaviour in an appropriate way to develop their understanding of what is acceptable behaviour

Date by 02 April 2020

#### Information for parents and carers

keep parents informed about changes to staffing including the name of their child's key person

Date by 02 April 2020

Staff qualifications, training, support and skills

ensure that staff offer children quality learning and development experiences that help them to continually progress

Date by 02 April 2020

A monitoring telephone call and visit were carried out on the 15 Sept 2020 on 2 October 2020 respectively. The provider has addressed all the actions within the set timescale. We are satisfied with the action taken by the provider. The provider remains suitable for registration.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).