

Compliance action taken for childcare provision

Ref: 156066/4541392

Date: 11 September 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework-2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 15 July 2020, the provider notified us that an incident had occurred at the setting. This meant that the provider met their legal responsibility as set out in the 'Statutory framework for the early years foundation stage' to notify Ofsted of significant events. We telephoned the acting manager on 29 July 2020 and discussed the incident in detail. We also requested and reviewed documentation to support discussions. As a result, we found that the provider was not meeting some of the other EYFS requirements. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

provide managers and staff with effective supervision and support to improve staff practice and identify solutions to address issues as they arise, by 14 August 2020

ensure there is a named deputy in place who is capable and qualified to take charge in the manager's absence, by 14 August 2020

ensure that children are adequately supervised at all times to meet their needs and maintain their safety, by 14 August 2020

implement effective risk assessments to inform staff practice and ensure that they know and understand how to identify and minimise or remove risks, by 14 August 2020

ensure that any vehicles in which children are transported, and the drivers of these vehicles, are adequately insured, by 14 August 2020

improve your knowledge of when to notify Ofsted of significant events, with particular regard to changes to managers, by 14 August 2020.

On 8 September 2020 we conducted an unannounced visit to the setting to assess compliance with the welfare requirements notice. We found that the provider had taken the appropriate action with regard to supervision and support for managers and staff, having a named deputy, ensuring that children are adequately supervised and vehicles transporting children have the relevant insurance. Also, the provider understands their notification responsibilities. However, we have raised a further welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

make sure risk assessments comply with health and safety legislation and guidance, including fire safety, with particular regard to the fire doors, by 28 September 2020

take action to ensure that the safeguarding policy and procedure is implemented effectively, in particular in relation to allegations against staff, by 28 September 2020

ensure any serious accidents or injuries are reported to the relevant agencies, by 28 September 2020

On 29 September 2020 we conducted an announced visit to the provider. We found that they had taken the appropriate action to meet the welfare requirements notice.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.