

## **Compliance action taken for childcare provision**

Ref: EY446532/4562549

Date: 17 September 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 24 August 2020, we received concerns that the provider was not meeting some of these requirements. On 27 August 2020, we carried out an unannounced regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 10 September 2020:

- ensure that child protection policies are in line with Local Safeguarding Children Partnership (LSCP) procedures
- improve your knowledge of relevant child protection procedures and the role of the Local Authority Designated Officer (LADO) and understand reporting timescales in the event of an allegation being made against an adult or child
- improve knowledge of the possible signs and symptoms of abuse and ensure that you know how to respond in a timely way to any concerns about a child's welfare to keep them safe from harm
- ensure you have a full understanding of the 'Prevent duty guidance for England and Wales 2015' and improve your knowledge of wider safeguarding issues
- provide evidence that effective recruitment and vetting procedures have been followed to assess the suitability of assistants, including evidence that you have obtained an enhanced Disclosure and Barring Service (DBS) check for adults aged 16 or over living or working on the premises
- ensure Ofsted has the required information to check the suitability of every person living or working on the premises
- ensure records are available for inspection at all times, with particular regard to recruitment records
- ensure you have an appropriate procedure to check that assistants do not live in the same household as another person who is disqualified under the Childcare (Disqualification)

## Regulations 2018

- ensure a daily record of the names of the children being cared for on the premises, their hours of attendance and the names of each child's key person is accurate at all times.

On 11 September 2020, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit. We found that the provider had improved their knowledge of child protection and recruitment procedures and fully understands their responsibilities. However, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

### Actions needed by 24 September 2020:

- ensure all assistants understand the Local Safeguarding Children Partnership (LSCP) reporting procedures in the event of a safeguarding concern about a child and in the event of an allegation against an adult
- support all assistants to improve their knowledge of the possible signs and symptoms of abuse and ensure that they know how to respond in a timely way to any concerns about a child's welfare to keep them safe from harm
- ensure all assistants have an understanding of the statutory guidance 'Working Together to Safeguard Children 2018' and to the 'Prevent duty guidance for England and Wales 2015' and wider safeguarding issues
- implement effective induction procedures for assistants that include information about safeguarding and child protection and ensure they have appropriate, training, skills and knowledge to undertake their role successfully.

On 25 September 2020, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last visit. We found that the provider had ensured that all of her assistants had improved their knowledge and understanding of child protection procedures and now fully understand their responsibilities. For example, the assistants have all completed appropriate safeguarding children training and the provider regularly checks their knowledge. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered

with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).