

## **Compliance action taken for childcare provision**

Ref: EY442642/4536431

Date: 3 August 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 10 July 2020 the provider notified us of an allegation against a member of staff. The notification means that the provider met their legal responsibility as set out in the 'Statutory framework for the early years foundation stage' to notify Ofsted of a significant event which may affect the suitability of a person caring for children. We discussed the notification with the leadership team and found the provider was not meeting some of these requirements. We have served a welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

The provider has completed the actions within the timescales set out and remains registered with Ofsted.

develop knowledge and understanding of how to implement the nursery and Local Safeguarding Children Board procedures, ensuring prompt action is taken and a thorough investigation is completed when an allegation is made against a member of staff

ensure that the designated lead for safeguarding understands her responsibility to liaise with the Local Authority Designated Officer (LADO) without delay and to provide support, advice and guidance to staff when an allegation is made against a member of staff

ensure that staffing arrangements meet the needs of all children to ensure the quality of their experiences and their safety.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).