

2501555

Bryn Melyn Care Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This is a privately-owned provision registered as a children's home to accommodate up to 12 children and young people with special educational needs and learning disabilities, including autism spectrum disorder.

A new manager started working in the home in May 2020 and has applied to be registered.

Inspection date: 19 August 2020

This monitoring visit

A monitoring visit was undertaken following concerns raised in a complaint to Ofsted. There are three children living at the home.

Managers have failed to ensure that impact risk assessments are adequately completed prior to children moving into the home. This does not ensure that children are compatible with each other or the skills of the staff team.

Risk assessments and behaviour management plans do not give the necessary guidance in managing challenging behaviours, such as biting. This places children and staff at risk of harm.

Managers have not ensured staff receive supervision in line with company policy. As a result, staff have not been able to reflect on their practice and the needs of the children.

Managers have not provided staff with the training required to meet the needs of children with autism, or those with communication or learning difficulties. Consequently, staff do not have the required knowledge and skills needed to care for the children.

Medication has not always been administered to children as prescribed. Managers and staff have acted to ensure children have not been harmed through these omissions and further training has been given to staff to prevent further occurrences.

Children are making progress, and are cared for by staff who genuinely care about them. Staff promote children's independence and engage positively with the children. Consequently, children are happy living at the home.

Ofsted has issued one compliance notice and will monitor the provider's compliance with this notice.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/02/2020	Interim	Sustained effectiveness
15/10/2019	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child.</p> <p>(Regulation 12 (1)(2)(a)(i)) *</p>	04/10/2020
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—</p> <p>ensure that staff have the experience, qualifications and skills to meet the needs of each child.</p> <p>(Regulation 13 (2)(c))</p>	04/10/2020
<p>The registered person must ensure that all employees—</p> <p>undertake appropriate continuing professional development;</p> <p>receive practice-related supervision by a person with appropriate experience.</p> <p>(Regulation 33 (4)(a)(b))</p>	04/10/2020

*This requirement is subject to a compliance notice.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2501555

Provision sub-type: Residential special school

Registered provider: Bryn Melyn Care Limited

Registered provider address: Bryn Melyn House, 3 Hawksworth Road, Central Park, Telford, Shropshire TF2 9TU

Responsible individual: Tracy Francis

Registered manager: Post vacant

Inspector

Debbie Bond, social care inspector

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