

## **Compliance action taken for childcare provision**

Ref: 2524312/4449892

Date: 1 September 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 07 February 2020 we received concerns that this provider was not meeting some of these requirements. We visited the provider to discuss the concerns and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

#### **Ratios**

ensure that for children aged under two years, there is at least one member of staff who holds a full and relevant level 3 qualification, and is suitably experienced in working with children under two years

Date by 5 March 2020

#### **Ratios**

ensure that for children aged two years, there is at least one member of staff who holds a full and relevant level 3 qualification, and is suitably experienced in working with children under two years and that at least half of all other staff hold a full and relevant level 2 qualification

Date by 5 March 2020

#### **Risk assessment**

undertake thorough risk assessments in all areas used by children and take action that effectively minimises or remove hazards so that children are not exposed to unnecessary risks

Date by 5 March 2020

#### Information about the provider

maintain an accurate daily record of the names of the children being cared for on the premises and their actual hours of attendance

Date by 5 March 2020

#### Premises

make certain that the premises are fit for purpose with particular regard to health and safety legislation and hygiene requirements

Date by 5 March 2020

#### Managing behaviour

make sure that children's behaviour is managed appropriately to ensure their safety and promote their understanding of how to keep themselves and others safe

Date by 5 March 2020

#### Staff qualifications, training support and skills

- 1) that staff offer quality learning and development experiences for children that helps them to continually progress.

Date by 5 March 2020

On 06 March 2020 we conducted a monitoring visit. The setting demonstrated very little progress towards the actions set at our previous visit.

At this visit the provider was not meeting all of the requirements in the 'Statutory framework for the early years foundation stage'. We have issued a further Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

#### Ratio's

ensure that for children aged under two years, there is at least one member of staff who holds a full and relevant level 3 qualification, and is suitably experienced in working with children under two years and that at least half of all other staff hold a full and relevant level 2 qualification and at least half of all staff have received training that specifically addresses the care of babies

Date by 26 March 2020

#### Safety and suitability of premises, environment and equipment

comply with the requirements of health and safety legislation; this is with particular reference to any recommendations raised by Environmental Health

Date by 26 March 2020

#### Information and records

maintain records to ensure the safe and efficient management of the setting, with particular reference to staff leaving the building for outings

Date by 26 March 2020

#### Information about the provider

maintain an accurate daily record of the names of the children being cared for on the premises, their actual hours of attendance, including when they are on outings

Date by 26 March 2020

#### Managing behaviour

make sure that children's behaviour is managed appropriately to ensure their safety and consistently promote their understanding of how to keep themselves safe

Date by 26 March 2020

#### Staff qualifications, training support and skills

ensure that staff offer quality learning and development experiences for children that helps them to continually progress.

Date by 26 March 2020

On 18 May 2020 and 09 Jul 2020 we received further concerns that this provider was not meeting some of these requirements. We discussed the concerns with the provider and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

#### Child protection

have regard for government's statutory guidance to notify, without delay, those responsible for dealing with concerns about children's safety and welfare

DATE BY 05 August 2020

put in place and implement a policy, and procedures, to safeguard children in line with the guidance and procedures of the relevant Local Safeguarding Children Board that includes what to do in the event of an allegation being made against a member of staff

DATE BY 05 August 2020

ensure that all staff have up to date knowledge of safeguarding issues and that training is made available that enables staff to identify signs of possible abuse and neglect at the earliest opportunity, and to respond in a timely and appropriate way - DATE BY 05 August 2020

Safety and suitability of premises, environment and equipment

comply with the requirements of health and safety legislation; this is with particular reference to any recommendations raised by Environmental Health

DATE BY 05 August 2020

Managing behaviour

make sure that children's behaviour is managed appropriately to ensure their safety and promote their understanding of how to keep themselves and others safe

DATE BY 05 August 2020

Accident or injury

keep an accurate written record of accidents or injuries and first aid treatment and inform parents and/or carers of any accident or injury sustained by the child on the same day as, or as soon as reasonably practicable after, and of any first aid treatment given - DATE BY 05 August 2020

Staff qualifications, training, support and skills

practitioners should have appropriate qualifications, training skills and knowledge and a clear understanding of their roles and responsibilities

DATE BY 05 August 2020

A monitoring visit and telephone interview were carried out on 11 and 17 August 2020. The provider has addressed all the actions within the set timescale. We are satisfied with the action taken by the provider. The provider remains suitable for registration.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).