

2491059

1848 Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This children's home is currently registered to provide care and accommodation for up to three children and young people.

Inspection date: 7 July 2020

This monitoring visit

An on-site visit was undertaken to address specific concerns received by Ofsted. The concerns related to the leadership and management of the home, neglect of care by the staff, failure by senior leaders and managers to respond to safeguarding concerns raised by a staff member and staff not receiving adequate supervision.

This home has not had a registered manager since June 2019. Since then, several managers have been in post, and the home has continued to be led and managed. Members of the senior leadership team recognise the importance of stabilising the leadership and management of the home and have recently appointed a new manager. The new manager is in the process of applying to register with Ofsted.

Recently, several new members of staff have been appointed. They have completed induction and have received the necessary training. All staff receive regular supervision, and additional supervision from the provider's therapists is made available.

Some of the staff have been challenged by the behaviours of the young people, including incidents when one young person has gone missing and placed themselves at risk. Records show the actions taken by the staff to support the young person and confirm that, on each occasion, the information is appropriately shared with professionals, and risk assessments are updated. When staff have not followed safeguarding procedures, there is good evidence of senior leaders and managers taking swift action.

In the main, staff support the young people well. However, the interim manager accepts that not all staff have been proactive in their care. There have been occasions when one young person's bedroom has become unclean and untidy and this has had a negative impact on their mental health. Senior leaders and managers acknowledged that this is not acceptable and are taking action to ensure that staff are consistent with their support.

The restrictions placed on the young people as a result of the COVID-19 (coronavirus) pandemic has meant that some young people have not engaged consistently or accessed their usual education. This is despite the support and encouragement given by staff. Senior leaders and managers understand the importance of creating learning opportunities that meet the needs of the young people. A greater emphasis is required to personalise these opportunities.

Following this visit, the evidence provided for Ofsted indicates that there are no serious and or widespread failures that leave young people being harmed, at risk of harm, or their welfare not being safeguarded.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/02/2020	Interim	Sustained effectiveness
07/08/2020	Monitoring	Requires improvement
25/06/2019	Full	Inadequate

What does the children's home need to do to improve?

Recommendations

- The ethos of the home should support each child to learn, emphasising the value of independent study and reading for enjoyment. The home must make available suitable facilities, equipment and resources for learning and ensure that the home's routines do not form barriers to children wishing to use the home's resources to study. Staff must support children with home study by encouraging them to learn independent study skills and helping them to practice those skills. ('Guide to the children's homes regulations including the quality standards', page 29, paragraph 5.18)

In particular, staff must help a young person to follow her interest with art.

- Staff should provide a nurturing environment that is welcoming, supportive, and which provides appropriate boundaries in relation to their behavior. Homes must also meet children's basic day to day needs and physical necessities and seek to meet these needs in the way a good parent would. ('Guide to the children's homes regulations including the quality standards', page 15, paragraph 3.7)

In particular, staff must take a consistent approach when supporting young person to keep their bedroom a clean and welcoming place.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2491059

Provision sub-type: Children's home

Registered provider: 1848 Ltd

Registered provider address: H & H Accountants Ltd, Old Bank Buildings, East Street, Ilminster, Somerset TA19 0AJ

Responsible individual: Simon Morton

Registered manager: Post vacant

Inspector

Linda Bond, social care inspector

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