

## **Compliance action taken for childcare provision**

Ref: EY271062/4477649

Date: 2 July 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework-2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework-2).

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 March 2020 we received concerns that this provider was not meeting some of these requirements. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Action needed by: 27 April 2020

ensure the committee, managers and staff are trained to understand and implement the safeguarding policy and procedures, in particular their knowledge and understanding of how to respond and report allegations against a member of staff

ensure robust procedures are in place for recruitment, including detailed records about the identity and vetting processes, to ensure that staff are suitable to work with children

ensure induction procedures are rigorous, and that staff are trained to understand and implement the safeguarding policy and procedure

ensure staffing arrangements provide children with adequate supervision to meet their learning and welfare needs

ensure the key-person system is effective in meeting the learning and care needs of all the children and that parents are fully informed of their children's progress

ensure that strategies used to manage children's behaviour are effective and consistently support children to learn to manage their feelings and gain an understanding of how their behaviour can have a negative impact on others

implement effective practices to ensure children's good health and hygiene, with particularly

regard to minimise the risk of cross contamination at snack time

keep a written record of any complaints made, including the actions taken

ensure the arrangements for monitoring staff practice are effective and provide support, training and coaching to improve interactions with children and engage them in purposeful play to promote their learning

The provider has responded appropriately to these actions.

The provider remains registered with Ofsted.