

2539587

Compass Children's Homes Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to provide care and accommodation for up to eight children and young people who have emotional and social difficulties. The home is privately owned.

The home was registered on 4 September 2020. This is the home's first inspection since registration.

Inspection date: 9 June 2020

This monitoring visit

This monitoring visit was undertaken in order to assess whether and ascertain that children and young people living at the home are safe.

The inspector has followed health and safety guidelines in respect of COVID-19 (coronavirus).

Risk management plans of the children and young people are reviewed following any significant event. This is then shared appropriately with the staff team. As a result, the staff are more consistent in their response to supporting the children and young people when they put themselves at risk of harm.

Many of the children and young people have come from very high-risk situations involving child sexual exploitation and frequent missing-from-home incidents. However, the staff make good assessments of risk, and put appropriate controls and measures in place to minimise risks.

Incidents of missing from home are managed well, and staff follow multi-agency guidance to support the child or young person's safe return. Clear records are

maintained, and therefore the reader has a good insight into the incident. This helps inform practice and reduce the likelihood of re-occurrence.

Physical interventions have taken place when required to keep the children and young people and others safe. The occurrence of physical interventions is low. The staff are suitably trained to carry out these interventions safely. Such incidents are carefully monitored and evaluated by the senior team. Debriefing sessions with young people and staff routinely occur. This provides opportunities to explore and see whether lessons can be learned and whether such incidents can be handled differently in the future. This supports the improvement to the care provided to the children and young people.

Currently six children and young people are living at the home. During the period of COVID-19, two children have been admitted to the home within a short space of time. This has presented some challenges in relation to managing the dynamics in the home. Placing children and young people in quick succession does not enable the registered manager to make a full analysis of the children and young people's specific care needs prior to admission.

The manager has completed an impact risk assessment for all children admitted to the home. However, some of the mitigating factors when deciding to admit a child with potential conflicting risks with other children in residence are not always clearly recorded.

There continues to be a focus on positive daily routines. Education is provided on site at the home, which the children and young people engage with well. However, some children are experiencing difficulties in settling at night. In turn, they have disturbed others on some occasions and have presented disruptive behaviour. The staff have acted to implement positive care strategies to quickly re-establish appropriate night time routines for all the children and young people.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
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This is the home's first inspection since registration.

What does the children's home need to do to improve?

Recommendations

- The registered person should only accept placements for children where they are satisfied that the home can respond effectively to the child's assessed needs as recorded in the child's relevant plans and where they have fully considered the impact that the placement will have on the existing group of children. ('Guide to the children's homes regulations including the quality standards', page 56, paragraph 11.4)

In particular, continue to consider carefully the timeframe for admitting children to the service. This is to ensure that all the children have enough time to settle and adjust to any group dynamic change.

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since registration.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 2539587

Provision sub-type: Children's home

Registered provider: Compass Children's Homes Limited

Registered provider address: Mountfields House, Epinal Way, Loughborough
Leicestershire LE11 3GE

Responsible individual: Benjamin Jordan

Registered manager: Frances Russell

Inspector

Debbie Foster, social care inspector

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