

Compliance action taken for childcare provision

Ref: 302799/4484013

Date: 5 June 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 11 March 2020, we carried out an unannounced inspection which judged the overall effectiveness of the provider was inadequate and did not meet the needs of the children who attend. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 8 April 2020:

- review the arrangements for using assistants whose suitability has not yet been checked by Ofsted, to ensure they are never left unsupervised.
- ensure that there are appropriate emergency evacuation procedures in place to ensure the safety of children in the case of fire or any other emergency.
- all providers (including childminders) must ensure that where exceptions are made to the usual ratios, these comply with the exceptions criteria, and are only made if the childminder can demonstrate that the individual needs of all children are being met.
- all providers (including childminders) must ensure that staffing arrangements meet the needs of all children and ensures their safety and supervision at all times.
- ensure that an accurate daily record is maintained of the names of all children being cared for on the premises, their hours of attendance and the name of each child's key person.
- put in place an effective key-person system to ensure that every child's care is tailored to meet their individual needs and emotional well-being.
- ensure that the premises and equipment is suitably organised to meet indoor space requirements and children's individual needs.
- take effective steps to prevent the spread of infection and promote children's good health.
- ensure that assistants receive appropriate induction training to help them to understand their roles and responsibilities and support them to undertake appropriate training and

professional development to understand and deliver the learning and development requirements.

On 7 April 2020 the provider wrote to us explaining what steps they had taken to address the breaches in requirement. On 9 April and 14 May 2020 we completed a regulatory telephone call with the provider, due to government guidelines during the Covid-19 pandemic, to discuss their written response and the actions taken. We are satisfied with the action taken by the provider to minimise the possibility this would occur again. The provider will now have a re-inspection. The provider is still registered with Ofsted.