

Compliance action taken for childcare provision

Ref: EY395966/4216319

Date: 25 February 2020

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 30 April 2019 we received concerns that this provider was not meeting some of these requirements. On 3 June 2019 we received further concerns and conducted an unannounced visit to the provider. We have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

implement effective vetting and recruitment procedures, in particular to make sure relevant checks are completed on staff to confirm that they are suitable for their roles and responsibilities, by 15 July 2019

ensure the designated lead for safeguarding has attended appropriate child protection training to enable them to fulfil their role appropriately, by 15 July 2019

improve staff's knowledge and understanding of safeguarding, in particular child protection and the procedure to follow if an allegation is made against an adult working with the children, by 15 July 2019

implement robust risk assessments to help ensure that all areas of the provision are safe and suitable for children's use, by 15 July 2019

put in place an effective policy and procedure for the administration of medication, by 15 July 2019

provide management and staff with effective supervision and support to help them fulfil their roles and responsibilities, including developing the quality of teaching, by 15 July 2019

ensure staffing arrangements and deployment are consistently effective to make sure children's safety and learning needs are continually met, by 15 July 2019

make sure the premises are suitably organised to meet children's individual needs, specifically for the younger sleeping children, by 15 July 2019

ensure children's physical health is consistently supported, particularly when they are

exposed to the sun, by 15 July 2019

take prompt action to make sure all staff involved in preparing and handling food have relevant training, by 15 July 2019

gain a secure knowledge and understanding of notifications to Ofsted responsibilities, specifically any significant events, by 15 July 2019.

On 16 July 2019, we carried out a further unannounced visit to the setting. We have served another Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

implement thorough recruitment and vetting procedures to make sure relevant checks are completed on staff to confirm that they are suitable for their roles and responsibilities, by 31 July 2019

ensure staff have a comprehensive knowledge and understanding of safeguarding, in particular child protection and the procedures to follow if an allegation is made against an adult working with the children, by 31 July 2019

ensure that detailed records of child protection concerns are maintained and safeguarding referrals are made as needed, by 31 July 2019

conduct robust risk assessments to help ensure that all areas of the setting, and equipment, are safe and suitable for children's use, by 31 July 2019

ensure children are able to rest and sleep comfortably with suitable equipment and bedding, by 31 July 2019

ensure the nursery and equipment, including potties and nappy changing facilities, are maintained hygienically, by 31 July 2019.

On 14 August 2019, we carried out a further unannounced visit to the setting. We have served another Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

implement thorough recruitment and vetting procedures, including checks for those who have lived or worked abroad, to ensure that staff are suitable for their roles and

responsibilities, by 6 September 2019

ensure staff have a comprehensive knowledge and understanding of safeguarding, in particular current legislation and guidance, such as the 'Prevent Duty' guidance, by 6 September 2019

conduct robust risk assessments to help ensure that all areas of the setting, and equipment, are safe and suitable, by 6 September 2019

We took steps to cancel the provider's registration. The provider objected to us taking this step. Having heard the provider's reasons for objecting to this step, we decided to proceed with cancellation. The provider did not appeal to the Health, Education and Social Care First-tier Tribunal, an independent external tribunal.

The provider's registration is therefore cancelled.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.