

Compliance action taken for childcare provision

Ref: EY305776/4463052

Date: 16 March 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 26 February 2020, the provider notified us of a significant event. We also received information from other agencies. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of a significant event.

We completed an unannounced visit to the provider and have issued them with a notice to improve that requires them to take the actions below within the timescales set out.

Actions needed

- ensure that managers and staff fully understand the organisations physical intervention procedures and record whenever it is implemented by 20 April 2020
- improve managers and staffs knowledge and understanding of how to manage children's behaviour in appropriate ways by 20 April 2020
- ensure that designated safeguarding leads have suitable knowledge and understanding of their role and safeguarding issues to ensure they provide accurate support to staff on safeguarding issues as appropriate by 20 April 2020
- ensure that staff have adequate safeguarding training to improve their knowledge of the wider aspects of safeguarding and who to escalate their concerns to outside the organisation, in particular, if they have concerns about another adult working with

children by 20 April 2020.

The provider will be able to give parents further information about this.

We are satisfied the provider has addressed the actions required. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.