

## **Compliance action taken for childcare provision**

Ref: 110075/4439204

Date: 9 March 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On the 28 January 2020, we completed an inspection and found that the provider was not meeting some of these requirements. We have served a welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Action needed by 14 February 2020

ensure the manager gains the skills and knowledge required to carry out the role of designated safeguarding lead

ensure safeguarding policies and procedures are up to date and are in line with local safeguarding partners and their local multi-agency safeguarding arrangements

ensure the committee fully understands its governance in regard to roles and responsibilities to ensure the quality of care and education for children is of a high standard

ensure that the new manager is inducted in all aspects of her role and responsibilities to enable her to successfully carry out her role

put systems in place for the monitoring of staff practice, so that staff receive the coaching, support and training they need to fulfil their roles and promote good-quality education for children

improve behaviour management to ensure children receive consistent support to learn what is right and wrong and to address unsafe behaviour

provide support for practitioners to be more vigilant in identifying hazards or risks to children in the environment

ensure that sufficient information is obtained to meet children's needs and support their emotional well-being when they first start

implement arrangements to ensure that relevant information is shared effectively with parents and other professionals to identify and address children's individual needs.

On 2 March 2020, we undertook an unannounced visit. We found that the provider had taken appropriate action to address the weaknesses previously identified. The provider is still registered with Ofsted.