

## Compliance action taken for childcare provision

Ref: EY425270/4342447

Date: 9 March 2020

## Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 25 September 2019, we received concerns that this provider was not meeting some of these requirements.

On 17 October 2019 we visited the provider and issued a welfare requirement notice. This is a legal notice that requires the provider to take the actions within the timescales set out. We also found that the provider failed to notify Ofsted of relevant changes or significant events within the required timescale, which is an offence. The provider will be able to give parents further information about this.

Actions needed by 13 November 2019:

improve knowledge of safeguarding to understand the difference between a complaint and an allegation, and to follow correct reporting procedures:

ensure assistants have a secure and up-to-date understanding of safeguarding issues that includes knowledge of how to respond to all the possible signs and symptoms that a child may be at risk of harm, and how to refer concerns to the appropriate agency with statutory responsibilities without delay;

ensure staff have the required skills and knowledge to fulfil their role and responsibilities;

use risk assessments effectively to identify and eliminate all potential safety hazards to children indoors and outdoors;

ensure that people who are not deemed suitable yet do not have unsupervised contact with children attending;

ensure supervision arrangements are effective and identify training needs of staff;

ensure that there is at least one person on the premises, and available at all times when



children are present, who holds a current paediatric first aid qualification;

improve knowledge and understanding of the EYFS, particularly what must be notified to Ofsted.

On 14 November 2019, we visited the provider to monitor compliance with issued welfare requirements notice. We found that although the provider is taking some action to improve this is not effective overall to meet all requirements and issued another welfare requirement notice. The provider will be able to give parents further information about this.

Actions needed by

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.