

Compliance action taken for childcare provision

Ref: 148629/4436064

Date: 2 March 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 27 January 2020, we received a notification from the provider. This means they met their legal obligation to inform Ofsted of a significant event. We undertook a telephone call to the provider and requested documentation to support the discussions we had with the provider. We considered the information the provider had shared with us. As a result, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within in the timescales set out. The provider will be able to give parents further information about this. The provider remains registered with Ofsted

Action needed by 2 March 2020:

ensure that staffing arrangements meet the needs of all children and ensure their safety,

ensure that children are within sight and hearing of staff and always within sight or hearing of staff.

Action needed by 10 March 2020:

improve safeguarding procedures and include a clear explanation of the action to be taken in the event of a safeguarding incident involving staff; ensure the designated lead for safeguarding has a secure knowledge and understanding of the procedures,

implement robust procedures to identify hazards and ensure that children are not exposed

to risks when using the outdoor space or moving from one area to another,

ensure that all staff have a clear understanding of their roles and responsibilities and they are competent in implementing procedures to keep children safe from harm,

improve the procedures in place for supervising staff including the direct monitoring of staff practice,

implement effective supervision procedures to foster a culture of mutual support, teamwork and continuous improvement, which encourages the confidential discussion of sensitive issues.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.