

Inspection of Little Apples of Bramley

Bramley Village Hall, The Street, Bramley, Tadley, Hampshire RG26 5BP

Inspection date: 11 February 2020

Overall effectiveness	Good
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The quality of education	Good
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Behaviour and attitudes	Good
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Personal development	Good
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Leadership and management	Good
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Overall effectiveness at previous inspection	Outstanding
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What is it like to attend this early years setting?

The provision is good

Children enjoy attending this welcoming and friendly pre-school. Their individual needs are met effectively by staff who plan an ambitious and inclusive curriculum for all children, including those children with special educational needs and/or disabilities (SEND). Children's emotional well-being is fostered by staff who nurture children's confidence and successfully support children to reach their next steps in their learning. Children show positive attitudes to learning. They are eager to try new things and generally concentrate well at tasks. Children develop independence as they expertly use tools such as knives to butter bread, proudly undertaking the role of snack helper for the day. They behave well, share toys and are kind to each other. Staff plan a wide range of play opportunities that recognise children's family backgrounds and which positively support children's awareness of British values. For example, children of Gypsy, Roma, Traveller communities share their traditions, such as experiences of cooking over a campfire, during a creative game with their friends. Staff successfully adapt the learning environment or daily routine to accommodate the specific needs of children. Staff's effective support for children in receipt of funding, including through the promotion of children's good attendance, ensures children's full entitlement. Leaders successfully monitor the impact of any additional funding used to ensure that children are achieving to their full potential.

What does the early years setting do well and what does it need to do better?

- The committee is the registered provider, and it has an accurate understanding of its roles and responsibilities. It suitably holds staff to account for the quality of the curriculum and effectively evaluates the provision, acting quickly on parents' views to ensure improvements. For example, a recent evaluation of how effectively staff support children during routines such as toileting, has led to improved supervision by staff to ensure children's safety and develop children's self-care skills further.
- The manager and staff work well together as a team. Morale is high and effective action is taken to reduce staff's workload. Staff build further on their skills, through training opportunities that support their continued development in professional lead roles, such as supporting children with SEND, or in gaining recognised qualifications. Staff benefit from regular supervision opportunities. However, these are not focused precisely enough on supporting staff to raise the quality of their interactions with children to the highest level.
- Staff support children's understanding of a healthy diet well. For example, children learn why they need to prove dough and how to knead it as they make vegetarian pizza bases. Well-deployed staff supervise children effectively, including indoors and outside. Under their careful supervision, children learn to take risks safely as they climb up the steps of the slide or start to gain their balance on scooters and ride around their friends.

- Staff implement procedures effectively that robustly support children's medical and dietary needs, ensuring children's good health. Children learn about people in the community who are there to help them, such as the police who visit to talk to children about keeping themselves safe. Staff provide consistent support for children's behaviour and help them understand simple rules and boundaries.
- Staff assess children's progress accurately and plan a range of activities based on children's interests. However, despite a sound intention for the curriculum, support for children's learning, at times, lacks challenge. Children do not benefit consistently from activities that are precisely tailored to build on what they already know and can do. Despite this, children relish the opportunity to splash in muddy puddles. They scoop water into buckets and create mud cakes for their friends. Younger children listen attentively to favourite stories and engage excitedly when staff use puppets to recreate the story. They join in confidently with songs that staff sing, showing good recall and rhyme.
- Partnerships with parents, carers and other professionals support children's care needs well. Parents speak highly of the staff team and their children's enjoyment in attending. They receive information about children's learning and details of any accidents or incidents that may occur. However, this partnership working does not currently extend to providing parents with ideas on how to support children's learning at home to allow for greater consistency for children's continued good progress.

Safeguarding

The arrangements for safeguarding are effective.

The designated safeguarding lead is knowledgeable about the referral process and takes timely action when a concern is noted. She uses her good knowledge of multi-agency working to secure early intervention and extra support for families in order to promote children's good health and well-being. Staff demonstrate a secure knowledge of the procedures to follow should they have a concern about a child or the behaviour of another adult. The committee follows robust recruitment processes that help to assure the suitability of adults working with children. Staff supervise children closely, particularly when they move freely between the toilet areas and main play spaces.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- enhance the good partnership with parents further so that all parents consistently receive ideas and suggestions to support their child's individual next steps in learning at home
- strengthen staff supervision and monitoring arrangements so that they more precisely identify what staff need to do next in their personal development in

order to raise the level of challenge for children's learning to the highest level.

Setting details

Unique reference number	507965
Local authority	Hampshire
Inspection number	10144677
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Sessional day care
Age range of children	2 to 4
Total number of places	42
Number of children on roll	40
Name of registered person	Little Apples of Bramley Committee
Registered person unique reference number	RP902159
Telephone number	07598 588460
Date of previous inspection	1 April 2015

Information about this early years setting

Little Apples of Bramley registered in 2000. It opens each weekday from 9am to midday, term time only. Staff also operate a breakfast club from 8.30am every weekday and offer a lunch club from midday to 12.30 pm. The pre-school is also open until 2.45pm each day, with the exception of Tuesday, where it closes at 12.30pm. The pre-school is in receipt of funding for the provision of free early education for children aged two, three and four years. Of the eight staff who work with the children, five hold relevant qualifications at level 3 or above, including the manager, who holds a relevant degree.

Information about this inspection

Inspector

Melissa Cox

Inspection activities

- The inspector completed a learning walk with the manager, inside and outside, to understand how the pre-school and the curriculum are organised.
- The inspector and manager jointly observed teaching when children accessed the outdoor play area and for a short time inside.
- The inspector held a meeting with the manager and a representative of the committee and looked at relevant documentation and evidence of the suitability of staff working in the pre-school.
- The inspector took account of the views of parents spoken to during the inspection.
- The inspector held discussions with staff and children at appropriate times during the inspection.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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