

1256610

Registered provider: Homes 2 Inspire Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home provides care and accommodation for up to three children and young people. A private company operates the home.

The manager has recently registered with Ofsted.

Inspection date: 29 January 2020

Date of last inspection: 14 October 2019

Judgement at last inspection: good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has sustained effectiveness.

The manager and staff continue to provide a good standard of individualised care and support to the young people living at the home. Young people continue to make progress. One young person, who a year ago was disengaged with the home and was not attending education, is thriving. She is achieving, becoming more independent and enjoys taking part in activities and spending time with those significant to her. One young person has moved out of the home since the last inspection. This was done in a planned and positive way and the manager was fully involved in facilitating the move.

One young person requires a more specialist placement and their needs cannot currently be met appropriately at the home. The manager quickly recognised this and is working with multi-agency partners to identify a new plan that will better suit the young person. The manager remains committed to ensuring that the young person has the best possible experience of living at the home during the time that they are still there. The young person said, 'It's nice here. The staff want the best for me.'

Young people's voices are listened to and their choices are acted on wherever possible. A complaint made by young people was responded to promptly and appropriately. Young people enjoy a wide range of activities and have different opportunities. For example, at Christmas, the young people attended a pantomime, and during the inspection they had plans to go roller-skating. Young people enjoy spending time with each other and with staff. Stakeholders, such as social workers, confirm that communication remains of a good standard. This means that there is more chance for everyone involved in a young person's life to work consistently together for the benefit of the young person.

Young people are not engaging in risky behaviour such as substance misuse or going missing from the home. Their behaviour, at times, can be difficult and this is managed well by staff who seek to de-escalate and calm the situation down. There are detailed and up-to-date behaviour management plans that provide staff with good guidance about the strategies to use to minimise risk. The manager is developing a new reward system to encourage good behaviour.

There has been some turnover of staffing since the last inspection. The manager has worked hard to minimise the impact on young people of these changes. Staff understand the children's needs well and they provide structured support and routines in line with young people's placement plans. The home is benefiting from strong leadership from a very capable manager. The manager demonstrates a better knowledge and understanding of safer recruitment practice, following a shortfall identified at the last inspection. The culture of the home continues to be one of fun

and enjoyment underpinned by clear routines and boundaries. Young people know where they stand and this gives them a sense of security and belonging.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
14/10/2019	Full	Good
05/12/2018	Full	Requires improvement to be good
24/08/2017	Full	Good

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1256610

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Shaw Trust House, 19 Elmfield Road, Bromley, Kent
BR1 1LT

Responsible individual: Kelly Gliszczynski

Registered manager: Nighat Malik

Inspector

Catherine Honey, Social Care Inspector

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