

1216505

Registered provider: Hennessy Living Group Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is operated by a private company. It is registered to provide care and accommodation for up to five children and/or young people who have emotional and/or behavioural difficulties.

The manager has been registered with Ofsted since 2 December 2019.

Inspection date: 28 January 2020

Date of last inspection: 7 May 2019

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection.

At the interim inspection, Ofsted judges that it has improved effectiveness.

Since the appointment of a new manager, there have been improvements in a number of areas. The requirements and recommendations from the previous inspection have been met and a development plan is being implemented. This has improved the quality of care offered to the children, helping them to make progress.

The manager has reviewed working practices and developed an educational, supportive environment. This has led to the children receiving consistently good care from staff who are confident and skilled in understanding their needs. Staff are effective in helping the children to manage their emotions, and this has seen a significant reduction in incidents. This has improved children's well-being and dignity.

The manager and her staff have ensured that the children are listened to and involved in their individual care-planning and the development of the home. This ensures that the children are supported to develop a sense of pride and responsibility in the home.

The key-working role in the home has been revamped, and the sessions with the children are purposeful. Staff understand their roles and have developed a positive relationship with the children that is based on trust and respect. The children commented positively on the professionalism of the staff.

The children are helped to attend education and their health needs are met. The children are supported to have family time, which staff promote through good communication and a flexible approach. This involves providing transport and facilitating family time, both in the home and in the community. This supports children to develop a sense of identity.

Sanctions are used to help the children to understand and be accountable for their actions. However, these have not been consistently applied or evaluated. This limits their effectiveness in changing behaviour.

Care-planning documentation has been reviewed by the manager and effective monitoring systems are now embedded. However, the manager has not ensured that the internal monitoring report required by regulation has been sent to Ofsted in a timely manner.

The manager has strengthened the supervision of staff. She has introduced a progression pathway. This not only promotes staff development but supports the

children by ensuring that they live in a positive and supportive environment in which achievement is both recognised and celebrated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
07/05/2019	Full	Requires improvement to be good
29/01/2019	Full	Requires improvement to be good
22/01/2018	Interim	Sustained effectiveness
05/09/2017	Full	Good

What does the children's home need to do to improve?

Recommendations

- The processes the registered person puts in place to enable such a review to take place, should allow for a report to be generated at least once every six months. The generated report should be sent to Ofsted and the placing local authority of all children in the home who are looked-after children. ('Guide to the children's homes regulations including the quality standards', page 65, paragraph 15.3)
- The registered person should ensure all incidents of control are subject to systems of regular scrutiny to ensure that their use is fair. ('Guide to the children's homes regulations including the quality standards', page 46, paragraph 9.36)

In particular, any sanctions implemented should be consistently recorded in the home's reporting system and a relevant evaluation carried out.

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the 'Social care common inspection framework'. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1216505

Provision sub-type: Children's home

Registered provider: Hennessy Living Group Limited

Registered provider address: Helme Hall, Helme Lane, Helme, Holmfirth, West Yorkshire HD9 5RL

Responsible individual: Christopher Goundry

Registered manager: Margaret Jameson

Inspector

Michael Dack, social care inspector

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