

Compliance action taken for childcare provision

Ref: 129404/4441027

Date: 6 February 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 30 January 2020, Ofsted inspected the provider and the overall outcome was inadequate. As a result of the inspection, we have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Action required:

3.4 Child protection

ensure staff are alert to any issues of concern in a child's life at home or elsewhere. Train staff to identify possible signs of neglect and abuse, including being able to link changes and/or patterns of behaviour - by 24 February 2020

3.9 Suitable people

ensure that recruitment and vetting procedures are robust; implement suitable checks on all staff working at the pre-school - by 24 February 2020

3.21 Staff qualifications, training, support and skills

ensure that effective arrangements are in place for the supervision of managers and staff to identify inconsistent practice and training needs; use this to improve staff's professional development opportunities and the quality of their teaching - by 24 February 2020

3.27 Key Persons

ensure that the key-person system is effective in tailoring care and learning to the individual needs of all children; establish appropriate information sharing with parents and other providers, to implement appropriate opportunities for all children - by 24 February 2020

3.44 Medicines

ensure that staff promote the good health of children attending the setting, with particular reference to taking necessary steps to prevent the spread of illness and infection - by 24 February 2020

On 4 February 2020, Ofsted began steps to cancel the provider's registration. The provider chose to resign their registration before Ofsted had the opportunity to assess if the actions were met.