

Compliance action taken for childcare provision

Ref: EY483943/4427568

Date: 22 January 2020

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 17 January 2020 we received concerns that this provider was not meeting some of these requirements. We visited the provider to discuss the concerns and have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. Ofsted will monitor this provider's compliance with the actions set. This provider is still registered with Ofsted.

Ensure safeguarding policies are thoroughly implemented and any concerns about children, or adults who work with children, are shared with the relevant professionals quickly and decisively

Ensure all staff are trained to understand safeguarding policies and procedures so that they identify where children may be at risk of harm and understand the procedure they must follow to report their concerns and to whom they must report them

Ensure children are not exposed to risk; complete and implement rigorous risk assessments that identify all hazards that children may be exposed to, and take action to ensure that the risk is minimised or removed

Ensure that all staff, including those in senior positions, understand their roles and responsibilities to keep children safe and have the skills, knowledge and training to fulfil the

requirements of their role

Put in place an effective system of supervision of all staff to quickly address performance issues and to provide staff with opportunities to discuss any sensitive and confidential issues

We carried out a visit to the provider on 4 February 2020 to monitor compliance with the Welfare Requirements Notice. We found that the provider was complying.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.