

Inspection of The Avenue Nursery School

2 Hyde Park Avenue, North Petherton, Bridgwater, Somerset TA6 6SL

Inspection date:

15 January 2020

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management Overall effectiveness at previous inspection	Good Outstanding



What is it like to attend this early years setting?

The provision is good

All children, including those with special educational needs and/or disabilities (SEND), eagerly participate in the well-planned activities that engage them effectively. They listen and concentrate as staff give them clear instructions and children follow them accurately.

Staff provide good-quality equipment and teaching to ensure children have many opportunities to learn through exploration and experimenting. For example, older children excitedly explained how they used yellow and blue water to make green. Children are active learners; they move around, indoors and outdoors, with control and coordination.

Staff effectively demonstrate to children how to develop new skills and provide good opportunities for children to practise for themselves. For example, young children watched how to open and attach a peg and were soon achieving it successfully, and older children mastered the use of pipettes.

Children arrive at the nursery happy and confidently separate from their parents and carers. Staff know the children well and have high expectations of what they can achieve.

All children make good progress in preparation for school. Staff regularly enable children to revisit their learning so that they have plenty of time to remember and demonstrate their new knowledge. Staff ensure they include all children; each child has good opportunities to speak in group activities and participate fully.

What does the early years setting do well and what does it need to do better?

- Staff are good role models for children, so children speak clearly and ask and answer questions, extending their vocabulary. Children see that when staff are unsure of something, they ask each other, demonstrating that learning is for life.
- Children of all ages enjoy books, and staff use them well to support children's learning. For example, young children clutched their picture of an animal, eagerly anticipating when it would appear in the book. As a result, they listened, concentrated and participated well.
- Good leadership ensures that staff are supported well. The manager recognises the importance of her staffs' well-being and the impact this can have on the children.
- Through staff implementing good ideas from training, boys in particular now enjoy practising their writing skills. For example, they chalk on the patio and use whiteboards in the garden.
- Staff know what they want the children to learn and what they are already



capable of. However, they sometimes miss opportunities to help children to extend and follow their own ideas in adult-led activities, such as children's fascination with volume.

- Children have secure relationships with their key person, which has a positive effect on children's emotional well-being. The manager and her deputy mentor new staff and wait until staff are secure in their knowledge before they become a key person for children.
- There are strong partnerships with parents, which enables staff to meet children's care and learning needs effectively. Parents confirm staff share important daily written and verbal information. Successful partnerships with outside agencies ensure that children with SEND receive all the additional support they need.
- The manager monitors children's assessments well to quickly identify and narrow any gaps in their development. She is implementing a new planning system and recently provided in-house training for staff. However, the system is in the very early stages, and staff are still gaining confidence using it. Sometimes, they miss opportunities to link children's next stages of learning to their teaching in the large-group activities.
- Staff provide effective and consistent support for children's behaviour in a busy but calm environment. Children behave well and are polite and kind to each other, developing a positive awareness of each other's differences. They help take care of their environment and learn good practices, such as recycling.
- Children make independent choices. They know the routines and even young children know where to find their own belongings. Staff support children's personal care effectively and ensure good hygiene practices.
- Staff encourage children to make predictions and use trial and error to test their ideas. For example, children tried glue, tape and bands to find out which would stick cellophane to card best.

Safeguarding

The arrangements for safeguarding are effective.

The manager and staff have a good understanding of their roles and responsibilities to safeguard children. They carry out risk assessments and take effective action to keep children safe on and off the premises. Staff provide good support to help children understand about keeping themselves safe. The manager follows good procedures to employ suitable staff and monitor their ongoing suitability. She regularly updates her safeguarding training and policies, which she disseminates to her staff. As a result, they all have a good awareness of signs and symptoms that may indicate a child is at risk of harm and the actions to take to protect them.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:



- embed the new planning system to strengthen the links between children's identified next stages of development with teaching in large groups, for children to make more rapid progress
- develop staff's awareness of enabling children to extend their own ideas in adult-led activities.



Setting details	
Unique reference number	507870
Local authority	Somerset
Inspection number	10125948
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children	2 to 4
Total number of places	24
Number of children on roll	25
Name of registered person	Stevens, Christine Lloyd
Registered person unique reference number	RP513100
Telephone number	01278 663040
Date of previous inspection	21 May 2015

Information about this early years setting

The Avenue Nursery School is a privately owned setting that registered in September 1992. It is situated close to the centre of North Petherton, near Bridgwater, Somerset. There is a large secure outdoor play area. The setting receives funding to provide free early education for children aged two, three and four years. The nursery opens from 8.30am to 4pm, Monday to Friday during term time only. There are five members of staff. The owner/manager is a qualified teacher, and three members of staff hold an early years qualification at level 3. The deputy is working towards a qualification at level 4.

Information about this inspection

Inspector Elaine Douglas



Inspection activities

- The inspector and manager carried out a learning walk of the premises to find out how the curriculum and early years provision are organised.
- The inspector observed activities and the quality of the provision, indoors and outdoors.
- The manager completed a joint observation with the inspector.
- A meeting was held between the inspector and the manager.
- Documentation was sampled. The inspector checked safeguarding information, including staff suitability and qualifications.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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