

Compliance action taken for childcare provision

Ref: EY429507/4348709

Date: 27 November 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 8 October 2019 we visited Aeysha's Play Nursery and found that not all of the 'Statutory framework for the early years foundation stage' requirements were being met. We have issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.'

Actions needed

3.4 Child protection

develop and implement a policy and procedures to safeguard children by 14 October

3.9 Suitable people

demonstrate how you will ensure that people looking after children are suitable to fulfil the requirements of their role by 14 October

3.14 Disqualification

take steps to improve your knowledge in relation to the disqualification regulations by 14 October

where a person is disqualified ensure you do not employ that person until an appropriate waiver request has been applied for and granted by 14 October

3.54 Safety and suitability of premises, environment and equipment

ensure that the premises are fit for purpose and suitable for children cared for and comply with health and safety legislation by 14 October

3.64 Risk assessment

take all reasonable steps to ensure staff and children are not exposed to risks and take steps to demonstrate how these are being managed by 14 October.

A monitoring visit was made to the provider on 15 October to monitor compliance with the Welfare Requirements Notice. Steps had been taken to make the radiator cover and garden safe and the manager had enrolled on a training course to build her awareness of the safe recruitment of staff. Although the provider had taken some steps to address the issues that were raised they had still not taken appropriate steps to ensure that risk assessments are in place to ensure staff and children are not exposed to risks. While there was a policy for safeguarding this was generic and not specific to the nursery. Knowledge of the disqualification regulations was still not secure. Therefore, the actions set out in the notice were not fully met.

An inspection took place at the nursery on 28 November 2019. The judgement given was inadequate with enforcement as the issues previously raised were still outstanding. A welfare requirements notice was served in relation to the safety of the children and the suitability of the premises, the staff's lack of knowledge regarding safeguarding policy and procedures and the poor supervision of staff. Actions were also raised relating to the poor teaching practice, the planning of challenging and enjoyable experiences for all children, the assessment of children's progress, the poor support of children's vocabulary and the handling of children's behaviour.

On 24 December 2019 the provider resigned their registration with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance

[action-by-ofsted.](#)