

## **Compliance action taken for childcare provision**

Ref: EY443701/4385000

Date: 9 January 2020

### **Summary of outcome**

Early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, (EYFS) which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

At an inspection on 11 October 2019, we identified that this provider was not meeting some of these requirements. We served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

#### Actions:

- ensure the safeguarding lead practitioner has completed the necessary child protection training course that enables them to identify, understand and respond appropriately to signs of possible abuse by 2 December 2019
- provide staff with the necessary safeguarding training, to help them identify the signs and symptoms of abuse, and understand how to respond to concerns about a child by 2 December 2019
- ensure all staff, including leaders, know how to respond to and report allegations made against a member of staff by 2 December 2019
- ensure that there is always one person on the premises who holds a current paediatric first aid training certificate by 2 December 2019
- ensure that there is a named deputy who is suitably trained and capable to take charge in the manager's absence by 2 December 2019
- ensure that an accurate record of children's attendance is kept by 2 December 2019
- ensure that records are easily accessible and available. This includes records staff qualifications, paediatric first aid certificates and safeguarding training by 2 December 2019

- put appropriate arrangements in place to provide staff with effective supervision and ensure that they receive the coaching, training and support that they need to fulfil the requirements of their role by 2 December 2019
- ensure that children's behaviour is managed in an appropriate way. In this case by providing children with clear and consistent expectations for their behaviour by 2 December 2019
- provide parents with key information about children's development and how this is supported in the setting by 2 December 2019
- ensure that there are suitable arrangements in place to support children with special educational needs, including effective implementation of any actions set by external professionals by 2 December 2019.

We conducted an unannounced visit to the provider to check compliance with the WRN on 7 January 2020. The provider demonstrated that appropriate safeguarding training had been undertaken by all staff including the designated safeguarding lead. The provider told us that this training had improved staff knowledge and understanding of how to identify signs and symptoms of child abuse, how to help children who were at risk of abuse and how to manage allegations made against staff. All staff had undertaken appropriate paediatric first aid training. The provider had nominated an appropriately qualified deputy whom he was confident was able to take charge in the absence of the manager. Staff described being well supported and the provider described the ways in which he offered effective supervision to staff. The provider and staff described effective methods to promote children's behaviour. They also described how they worked together within multi-agency teams to support children who have special educational needs and/or disabilities. All records requested by the inspector were available and accessible. The provider demonstrated effective methods to record children's attendance at the setting. The staff and the provider explained how information about children's progress and development are shared with parents. We were satisfied with the actions the provider had taken. The provider is still registered with Ofsted.