

## **Compliance action taken for childcare provision**

Ref: EY557211/4403246

Date: 10 January 2020

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

We took steps to cancel the provider's registration. The provider objected to our intention to take this step. Having heard the provider's reasons for objecting to this step, we have decided to proceed with cancellation.

On the 8 January 2020 we carried out a compliance monitoring visit for the Welfare Requirements Notice (WRN) served on the 16 December 2019 following the re-inspection of an inadequate judgement on the 11 December 2019. We found the provider had taken action to improve staff's knowledge of wider safeguarding issues and implement effective hygiene procedures for children to help prevent the spread of infection. However, we found that the provider had failed to take all necessary action to comply fully with the WRN. Therefore, we served a further WRN.

Actions needed by 21 January 2020:

ensure staff with lead responsibility for safeguarding children understand the Local Safeguarding Children Board/Partnership referral timescale procedure to follow in the event of an allegation against staff, the provider and/or the manager

implement effective arrangements for monitoring the practice of staff and managers to provide appropriate support, coaching and training to improve their skills and promote continuous improvement

ensure that you take all reasonable steps to make sure children in your care are not exposed to risks and demonstrate how you are managing risks, with particular regard to the outdoor area and resources available to young children

ensure that the premises, including outdoor spaces are fit for purpose and suitable for the age of children cared for, and activities provided on the premises

ensure that all staff, including the manager, are suitable to fulfil the requirements of their role and put effective arrangements in place to monitor their ongoing suitability to improve

and maintain their personal effectiveness and professionalism.

We will monitor the provider to ensure the actions are met. The provider remains registered with Ofsted.