

Inspection of Kids In Charge Ltd

Wanstead Youth Centre, Elmcroft Avenue, London E11 2DB

Inspection date:

13 December 2019

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Outstanding

What is it like to attend this early years setting?

This provision meets requirements

Children arrive at the setting amid a buzz of conversation and excitement to see one another. They are happy, confident and secure. Effective attachments with key persons help children to settle quickly. Children describe the people as the best thing about the setting. They explain that they do not see adults who work there 'like staff, but more like friends'. Children from four different schools and nurseries attend. They mix, interact, play together and treat one another with kindness. Children mirror the wonderful example set by staff to treat each person with respect. Children listen, follow instructions and behave extremely well. They understand the boundaries and expectations for behaviour. Thorough risk assessments indoors and outdoors contribute to keeping children safe during their time at the setting. Staff ensure the premises are suitable for children. Children are highly involved in planning and organising sessions, sharing ideas and requests for activities. Staff build on children's suggestions to plan experiences that they will enjoy. Staff facilitate six-week programmes to help children learn about the positive similarities and differences between cultures. The programmes also help children to develop skills they will need in their future, for example when attending cooking club and Swedish club.

What does the early years setting do well and what does it need to do better?

- Leaders and managers are highly reflective and include input from parents when considering areas to improve. They identified that their already effective mealtime system could still benefit from a more thorough process to help all staff and children clarify appropriate food choices for each person. Introducing a colour-coded wristband system allows staff to instantly identify dietary requirements and allergies. Young children understand the process and put the correct band on themselves. Children are developing skills to help them manage their own care needs independently.
- Staff place great value in listening to children and follow their lead to evaluate practice and make improvements. For example, older children identified a need for their own space. Staff supported children to create their own 'chill zone' and write appropriate rules and boundaries for this space. Children are polite, considerate and well motivated to take responsibility for their environment.
- Partnerships with parents are a strength of the setting. Parents are positive about effective communication between staff and themselves. They identify the consistently high quality of the provision, despite a turnover of staff. Manager meetings, regular team meetings, individual staff supervision and specific in-house training are used well to ensure all staff understand the ambitious vision of the provider, who is clear that every child deserves the best start and exceptional care within an inclusive environment.

- Staff's knowledge of the early years foundation stage helps them to ensure that all children, including the very youngest, are well cared for and their needs are met. Positive interactions between staff and children help to promote effective communication and social skills. A well-thought-out 'buddy' system helps children form meaningful relationships with their peers.
- Staff create an environment with a stimulating array of resources and experiences to engage children well. Children enjoy structured Christmas craft activities, caring for baby dolls in a home area, playing in teams at the football table, building wooden structures and sitting on sofas with friends to watch a film together. Staff understand the role of an out-of-school provision well and work hard to provide children with the care they need during their time at the setting.
- Children enjoy learning new skills and practising physical challenges. For instance, they develop good coordination and balance as they attempt to walk on stilts. Staff make good use of a smaller outdoor space in winter to engage children in hockey matches. Children talk about the large field and variety of activities they enjoy during summer clubs and lighter evenings.
- Staff are responsive to children's individual needs and work with them to help promote their emotional well-being successfully. This is evident in the way they allow children to telephone parents to reassure them about a change of arrangements. They access a storage cupboard when requested to find a child's pot of slime from a previous session. Staff place children at the centre of their practice.

Safeguarding

The arrangements for safeguarding are effective.

Leaders and managers implement robust policies to ensure safeguarding is the highest priority. They follow safer recruitment processes to ensure the suitability of those working with children. They understand their responsibility to report potential concerns regarding staff to appropriate agencies, to safeguard children. Staff have a secure knowledge of safeguarding procedures. They recognise the signs and symptoms of abuse and are alert to indicators that a child may be at risk of extreme ideas and behaviours. They know the procedures to follow to escalate potential concerns regarding the welfare of a child.

Setting details

Unique reference number	EY355121
Local authority	Redbridge
Inspection number	10128453
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	3 to 11
Total number of places	80
Number of children on roll	115
Name of registered person	Kids in Charge (Making A Choice For A Better Future) Ltd
Registered person unique reference number	RP911074
Telephone number	0208 530 7075 / 07950 948133
Date of previous inspection	5 September 2013

Information about this early years setting

Kids in Charge Ltd registered in 2007 and is situated in Wanstead, in the London Borough of Redbridge. It is a privately owned after-school club and holiday playscheme. The setting is open each weekday from 3.15pm to 7pm during term time and from 7.30am to 7pm during the school holiday, except for Christmas. There are 13 members of staff, eight of whom hold appropriate childcare qualifications at levels 2 and 3.

Information about this inspection

Inspector

Leanne Stranger

Inspection activities

- The inspector observed the quality of interactions between staff and children.
- The inspector, managers and provider took a tour of the premises to check the suitability of the environment children access.
- The inspector and a manager carried out a joint observation of an activity.
- The inspector held discussions with children, parents, staff, managers and the provider at appropriate times during the inspection.
- The inspector sampled a range of documentation, including training certificates, policies and risk assessments.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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