

Compliance action taken for childcare provision

Ref: EY498923/4042056

Date: 9 September 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 3 October 2018 we received concerns that this provider was not meeting some of these requirements.

We suspended the provider's registration because we believed children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children.

Also, we have served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

ensure there are adequate toilet and hand basin facilities for children's use, by 5 November 2018

make sure there are appropriate fire detection systems in place, by 5 November 2018

ensure there is a suitable area for the hygienic preparation of food, by 5 November 2018

make sure all staff have a secure understanding of safeguarding, including your policy and procedures and they have an up to date knowledge of safeguarding issues, by 5 November 2018

implement an effective safeguarding policy, in particular the use of mobile phones and cameras, by 5 November 2018

apply an effective risk assessment to help identify and minimise hazards to children's safety, including the toilet and kitchen areas, by 5 November 2018

ensure staff qualifications are maintained at all times, with particular regard to at least half of all other staff, aside from the manager, hold a relevant level 2 qualification, by 5 November 2018

make sure all children have daily opportunities for outside play, by 5 November 2018

improve knowledge and understanding of changes notify to Ofsted, by 5 November 2018

On 15 November 2018 we conducted an announced visit to the provider. We have now lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension and we are satisfied that there is now no risk of harm to children. Furthermore, the provider had met the majority of the actions, however, we have served a further Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Action needed:

make sure all staff have a secure understanding of safeguarding, including an understanding of your policy and procedures, and up to date knowledge of wider safeguarding issues, by 6 December 2018

On 13 December 2018 we conducted an unannounced visit to the provider. We have served a further Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Action needed:

make sure all staff have a secure understanding of safeguarding, including an understanding of your policy and procedures, and up to date knowledge of wider safeguarding issues, by 25 January 2019

On 19 March 2019 we took steps to cancel the provider's registration. The provider objected to us taking this step. Having heard the provider's reasons for objecting to this step, we decided not to proceed with cancellation.

On 6 September 2019 we took further steps to cancel the provider's registration. The provider objected to us taking this step. Having heard the provider's reasons for objecting to

this step, we decided not to proceed with cancellation.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.