

## **Compliance action taken for childcare provision**

Ref: EY561985/4371688

Date: 17 December 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 25 October 2019 the outcome of the inspection was that the quality of the provision was inadequate. Consequently we served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out:

implement effective risk assessment procedures and take all reasonable steps to ensure staff and children are not exposed to risks, with particular regard to fire safety equipment and play equipment in the outside area

ensure that staff, particularly those with leading safeguarding roles, know the correct procedures to follow if an allegation is made about a member of staff

demonstrate effective procedures for staff recruitment and vetting have been followed to show that staff suitability has been robustly assessed

make certain that arrangements for monitoring the practice of managers and staff are effective and provide appropriate support, coaching and training to improve their skills and promote continuous improvement.

On 2 December 2019 we monitored the provider's compliance with the welfare requirements notice and found that the provider has taken appropriate steps to meet all of the actions. For example, the provider has removed hazards from the outside area and ensured fire safety equipment complies with requirements. The provider has reviewed safeguarding policies and trained staff to improve their understanding of risk assessments and safeguarding procedures, so that they know what to do if any allegations are made about a member of staff. The provider has also appointed a new quality manager who is now the designated lead for safeguarding in the setting. Together the provider and quality manager have implemented new vetting and recruitment procedures which have been reviewed with all existing staff to ensure staffs suitability has been robustly assessed. They have also implemented systems to monitor staff practice and complete regular supervision, so that

staff receive appropriate support, coaching and training to improve their skills and promote continuous improvement.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.