

Inspection of Rum Tum Tuggers Nursery

Riddings Lane, Harlow, Essex CM18 7HT

Inspection date: 27 November 2019

Overall effectiveness	Outstanding
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The quality of education

Outstanding

Behaviour and attitudes

Outstanding

Personal development

Outstanding

Leadership and management

Outstanding

Overall effectiveness at previous
inspection

Outstanding

What is it like to attend this early years setting?

The provision is outstanding

Babies and children are extremely happy and content. They form exceedingly strong attachments to their dedicated and devoted key staff. These highly successful bonds help babies and children to feel safe and they settle rapidly into the warm and cosy environment. Babies thrive as sensitive staff closely follow parents' home routines to support their well-being. Their trust in staff helps them to take their first tentative steps towards independence and they grow in confidence.

All children make exceptional progress in their learning, including those with special educational needs and/or disabilities. Children enter the nursery ready and eager to learn. They freely choose from an excellent range of high-quality resources that stimulate their imaginations and curiosity. Children meet, and sometimes surpass, staff's high expectations as they persevere at their tasks and welcome new challenges.

Children's behaviour is superb. Staff set firm boundaries from the beginning and children quickly learn to respect and value them. Children become completely engrossed in their learning as they sort objects by colour and match them to pictures. Children listen intently during storytelling activities. They participate fully and answer questions with imagination and intelligence. Children concentrate extremely well and they take full account of staff's instructions and guidance.

What does the early years setting do well and what does it need to do better?

- Children develop excellent communication and language skills from a young age. Staff introduce new vocabulary into everyday conversations to extend children's use of language. They help children to develop a passion for books as they read to them individually and in groups every day. Staff ensure that every child has an opportunity to read with their parents at home through their excellent book-exchange scheme.
- The exceptional and talented staff team recognises the importance of forming strong partnerships with parents. They gather essential information about children's abilities when they first attend the nursery. Staff build on this knowledge by carefully observing their key children and assessing their progress over time. They involve parents at every stage of this process and agree the next steps in children's development with them. Parents are enthusiastic in their praise of the staff and highly recommend the nursery to others.
- Children benefit greatly from time spent outdoors. They eagerly put on their boots and splash in puddles with excitement. They explore the natural environment outside as they learn fascinating facts about living creatures and plants. Specialist sports sessions indoors provide children with excellent

opportunities for physical exercise and coordination development. Children display high levels of patience as they eagerly wait for their turn.

- Staff provide an excellent range of opportunities for babies to develop their senses. For example, babies enjoy exploring trays of safe sensory materials, such as cereals. They listen with wonder to the sounds they make with musical instruments and explore treasure baskets of natural and enticing materials. Staff sing happy rhymes to them and play peekaboo and action games to stimulate muscle development. Older children become skilled in mathematics as they count, weigh and measure, and compare and mix colours. They use tweezers and pincers to pick up tiny objects as they strengthen their fingers in readiness for early writing.
- Staff teach children fascinating facts about the world around them and the differences that make everyone unique. Children are eager to learn about people and communities beyond their immediate experience. Children explore creative cultural activities and learn about other people's traditions and festivals. They delight in looking at photographs of their families and those of their friends.
- Children enjoy an extremely healthy and nutritious diet. Staff take excellent care of children with allergies and intolerances to ensure they always receive the correct food for their needs and stay protected and safe. Children are supported to become independent from a very young age. They thoroughly enjoy planting, growing and exploring food, engaging in cooking activities and serving their own meals.
- Managers supervise staff well and monitor their performance meticulously. They provide excellent opportunities for all staff to pursue their continuous professional development. Staff constantly reflect on their practice and evaluate the activities they provide. Managers are continually looking for ways to develop and improve the nursery provision to ensure the best possible outcomes for the children in their care.

Safeguarding

The arrangements for safeguarding are effective.

Safeguarding is a firm priority in the nursery. There are several lead officers responsible for safeguarding children. All staff have a thorough knowledge of child protection procedures. They receive excellent training opportunities to extend their understanding, including how to identify extremism and radicalisation. Managers ensure that staff receive regular reminders and questionnaires to keep their knowledge refreshed. All staff know what to do in an emergency situation and they are all fully trained in paediatric first aid.

Setting details

Unique reference number	EY331051
Local authority	Essex
Inspection number	10127275
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children	0 to 4
Total number of places	53
Number of children on roll	75
Name of registered person	Rum Tum Tuggers Nurseries Limited
Registered person unique reference number	RP909849
Telephone number	01279 444840
Date of previous inspection	8 July 2013

Information about this early years setting

Rum Tum Tuggers Nursery registered in 2006. There are 19 members of childcare staff. Of these, two hold early years professional status and 12 hold early years qualifications at level 3. The nursery opens Monday to Friday from 7.30am to 6.30pm, all year round. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Jenny Forbes

Inspection activities

- The inspector viewed all areas of the nursery and discussed the learning programme with the manager.
- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector carried out a joint observation with the manager.
- The inspector held a meeting with the manager and provider and spoke to staff and children.
- The inspector took account of the views of parents by speaking with some of them during the inspection and looked at relevant documentation.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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