

Compliance action taken for childcare provision

Ref: EY347566/4387198

Date: 4 December 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 November 2019, we received concerns that the provider was not meeting some of these requirements. On 25 November 2019, we visited the setting and served a welfare requirement notice. This is a legal notice that requires the provider to take the action below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed:

ensure that the designated person who takes lead responsibility for safeguarding children in the setting has attended a course approved by the local authority by 11 December 2019

ensure that all staff have an up-to-date knowledge of safeguarding issues including the Prevent duty guidance for England and Wales 2015 by 11 December 2019

keep clear records of information about staff qualifications and the identity checks and vetting processes that have been completed, including the criminal records check reference number, the date a check was obtained and details of who obtained it by 11 December 2019

keep records of information about staff and children accessible and available to those who have a right or professional need to see them by 11 December 2019

take all reasonable steps to ensure staff and children are not exposed to risks and be able to demonstrate how risks are managed by 11 December 2019

ensure that staffing arrangements meet the needs of all children and ensure their safety by 11 December 2019

We also found that a new nominated individual and a new manager have been appointed. The provider failed to notify Ofsted of these changes as soon as practical and within 14 days as required. We discussed this breach with the provider and acknowledge that the requirement to notify Ofsted has been overlooked. We are satisfied there was no intent to deceive Ofsted.

We monitored the provider's compliance with the actions above and are satisfied with their response.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

