

Inspection of Kingswood Out Of School Club

Our Lady Of Lourdes Church Hall, The Mazenod Parish Rooms, Court Road, Bristol
BS15 9QB

Inspection date:

27 November 2019

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Not applicable

Summary of key findings

This provision meets requirements

- Staff value the importance of listening to children's ideas when planning activities; they offer a range of play experiences which are age appropriate. Additionally, staff ensure children are aware of behaviour expectations, such as through effective role modelling and offering consistent praise and encouragement.
- Staff are experienced and know how to meet the needs of individual children. For example, they are knowledgeable about certain strategies to adopt when supporting children with special educational needs, to help them feel at ease and comfortable in their surroundings.
- Children have opportunities to access the outdoor facilities. Staff know how to promote children's good health and well-being. They offer children nutritional snacks and access to drinking water. Staff are aware of children's dietary requirements and the procedures for administering medication. The manager oversees children's records to ensure they are accurate, such as those relating to medication, accidents and attendance.
- Staff work closely with teachers at the host school to provide a smooth transition for children. Communication is ongoing between the club and the host school to ensure continuity of care for all children.
- The manager shares information with parents to keep them up to date about the club's policies and procedures. For example, information is displayed on the parent's noticeboard, including staff qualifications, the key-person system and the complaint policy. Parents are complimentary about the service they receive. They comment positively about their children's experience at the club and relationship they have with the caring staff team.
- Staff receive ongoing support from the manager, such as regular supervisory meetings and yearly appraisals. The manager uses these opportunities to discuss with staff any training needs and concerns. The manager holds daily discussions with the staff team and observes their practice. She values staff's input and works together with them to reflect on the provision and identify ways to drive improvement.
- The manager and staff are knowledgeable about their role to safeguard children. They are familiar with the main signs of abuse and the procedures for making a referral, if they have a concern about a child in their care. All staff have undergone relevant child protection training and are aware of wider safeguarding issues, such as the 'Prevent' duty. They know the relevant agencies to contact should they need any advice.
- Staff undertake daily checks in all areas to identify and remove any hazards. Furthermore, the manager monitors all accidents which occur at the club, to eliminate any issues promptly and to keep children safe from harm.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	EY545246
Local authority	South Gloucestershire
Inspection number	10104884
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 to 11
Total number of places	30
Number of children on roll	0
Name of registered person	Sterling, Michelle Louise Marie
Registered person unique reference number	RP545245
Telephone number	07790712291
Date of previous inspection	Not applicable

Information about this early years setting

Kingswood Out Of School Club registered in 2017 and is located in Bristol. The club operates Monday to Friday from 3pm to 6pm, during term time. The manager holds a relevant childcare qualification at level 3. She employs three staff who also hold relevant qualifications at level 2 and level 3.

Information about this inspection

Inspector

Shahnaz Scully

Inspection activities

- The inspector and the manager completed a tour of the club where they discussed care and safety arrangements, including children's activities, security of the premises, risk assessments and outdoor facilities.
- The inspector held a meeting with the manager to assess her understanding of meeting the legal requirements of the early years foundation stage.
- The inspector reviewed relevant documentation, including staff's paediatric first-aid qualifications, children's medication records and the club's safeguarding policy. She also checked evidence relating to the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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