

## **Compliance action taken for childcare provision**

Ref: 321469/4362404

Date: 9 December 2019

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 17 October 2019, the provider notified us that there had been a safeguarding incident. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of such instances.

On 18 November 2019, we carried out a regulatory visit and found: adult-to-child ratios were met; risk assessments were in place; staff had completed safeguarding training; and, that lessons had been learned around staff communication and deployment. However, the visit raised further concerns around the safeguarding policy and the induction procedures. We sent out a Notice to Improve with two actions. This is a notice that asked the provider to take the actions below in the timescales set out. The provider was able to give parents further information about this. The provider was still registered with Ofsted.

#### Actions needed

- review and update your safeguarding policy to regard current national guidance documents and correct reference to the local safeguarding procedures, so that the relevant agencies can be notified without delay, if you have a concern about children's safety and welfare – by 13 December 2019
- review and update your induction procedures to include realistic timescales for completion and initial retention of new information – by 13 December 2019.

We are satisfied with the way in which the provider has addressed these actions. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services

we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).