

Compliance action taken for childcare provision

Ref: EY558349/4341224

Date: 5 December 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 24 September 2019 we inspected the provider and judged them not met with enforcement. We served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed: 16 October 2019

ensure there are rigorous systems in place to check the suitability of adults who work with children and maintain a record of the checks that are completed, this includes health, employment history and any other information to demonstrate safe recruitment

ensure all adults working with children have appropriate knowledge and skills to provide a varied range of activities and experiences that meet children's individual needs

ensure adults have the necessary skills to recognise when children need guidance in managing their feelings and behaviour and take appropriate action to support them

improve the safety of the premises, with regard to security, and fire safety procedures

maintain a clear accurate daily record of the names of the children being cared for and the names of the children's key person

review the risk assessment to identify and minimise potential risks to children's safety

provide safeguarding information to adults working with children about the setting's safeguarding policy and procedures

ensure there is at least one person who has a current paediatric first-aid certificate on the premises and during school collection when children are present

On the 16 October 2019 we conducted an unannounced visit to the provider to monitor the actions set at inspection. We found the provider had failed to meet two of the actions. We served a further Welfare Requirements Notice. The provider will be able to give parents further information about this.

Actions needed: by 6 November 2019:

ensure all staff understand the setting procedures for reporting child protection concerns, including who to contact

ensure there are rigorous systems in place to check the suitability of adults who work with the children and maintain a record of the checks that are completed, ensuring employment history and references underpin safe recruitment practice.

On the 6 November 2019 we conducted an unannounced visit to the provider to monitor the actions set at the monitoring visit. We found the staff had improved their knowledge of the safeguarding procedures in the setting, including who to contact in the event of a safeguarding concern. The provider had improved her recruitment procedures. She had obtained additional information to gain a more accurate record of the employment history of her staff team. We were satisfied with the action taken by the provider to meet the actions raised.

The provider is still registered with Ofsted.