

Inspection of Knightwood Kids Club

Knightwood Primary School, Bellflower Way, Chandler's Ford, EASTLEIGH,
Hampshire SO53 4HW

Inspection date:

15 November 2019

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Outstanding

What is it like to attend this early years setting?

This provision does not meet requirements

The registered provider has not followed important processes to provide Ofsted with necessary information about members of the committee. This has prevented Ofsted from checking if committee members are suitable for their role in overseeing the running of the club. The manager states that unchecked members of the committee are never left unsupervised with children. This is reassuring. However, failure to carry out adequate checks also breaches the requirements of the Childcare Register.

Children exhibit high levels of self-assurance as they act out charades. They expressively wave their arms around and encourage friends of different ages to guess the names of cartoons and films. Staff are extremely attentive and they respond sensitively to children's needs. For instance, if they notice that children are unusually quiet, they engage them in conversation. Young children demonstrate that they feel safe. They do this when they confidently contribute to group discussions. Older children are good role models. They show young friends how to complete new tasks. Staff plan activities which complement children's school learning. For instance, they support children to design bracelets. Children enthusiastically recount their knowledge of repeating patterns they have recently learned about during a mathematics lesson at school.

What does the early years setting do well and what does it need to do better?

- The inspection highlighted weaknesses in the self-evaluation process. This is because Ofsted contacted the provider asking them to ensure that all committee members complete appropriate forms. Information on these forms allows Ofsted to assess whether adults are suitable to work in an organisation that provides childcare. This important information was not submitted. At the time of the inspection, the provider could not demonstrate that all committee members had completed appropriate enhanced Disclosure and Barring Service (DBS) checks. The committee members who have not been checked are never left alone with children, although they contribute to significant decisions about the club. Committee members are also available for staff should they need additional support. However, the provider does display a positive attitude to improving the processes for checking the suitability of committee members in the future.
- Staff liaise closely with teachers and assistants at the school. This is beneficial for children, who move seamlessly between classes and the after-school club. Staff share information effectively with each other about an assortment of issues. For example, staff at the club are told about any accidents which happen during the school day. This means that they are able to respond quickly if they feel children require further treatment.

- The behaviour of children at the club is consistently good. Staff help children to understand how to sort out minor disagreements quickly. Although the hall is busy, staff make sure that children have plenty of space to move around safely. Children jump up and down with excitement as they compete against friends on the football table. Some children choose to sit in a quiet corner and read a book. All children are able to make choices about how they spend their leisure time after a busy day at school.
- Staff continuously develop their professional skills in a broad range of ways. They research a variety of topics related to working with children online and they share details with colleagues. Some staff hold other roles working with children. The additional experience enables them to introduce new planning ideas to the after-school club. Recently, staff introduced small construction resources. The youngest children concentrate for long periods as they carefully construct cars.
- Parents are impressed with the activities that the children take part in at the club. For instance, they state that children play water games in the summer months and they watch films with friends. Many parents are pleased that children are able to experiment liberally with craft activities. Staff establish strong links with parents. They are continuing to increase the information they share with the parents of early years children about the role of the key person.

Safeguarding

The arrangements for safeguarding are effective.

There are issues in relation to the vetting of committee members. However, the manager does follow effective procedures to recruit staff. For instance, as part of the recruitment process, she talks to applicants about gaps in their work record and checks references. Staff have a secure understanding of a variety of safeguarding issues. They access relevant training and read articles about child protection. The manager tests staff knowledge of safeguarding. She provides them with a range of relatable scenarios. Staff are confident to state how they would respond to situations if they happened at the club. They know how to raise any concerns about children's welfare.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
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<p>provide Ofsted with the necessary details about committee members, including sharing enhanced DBS information, to allow Ofsted to carry out background suitability checks</p>	<p>10/01/2020</p>
<p>ensure effective processes are in place for committee members to always submit essential information to Ofsted within an appropriate time frame, to check that they are suitable for their job role.</p>	<p>10/01/2020</p>

Setting details

Unique reference number	110551
Local authority	Hampshire
Inspection number	10128545
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 to 11
Total number of places	60
Number of children on roll	142
Name of registered person	Knightwood Kids Club Committee
Registered person unique reference number	RP905398
Telephone number	07850692091
Date of previous inspection	4 August 2015

Information about this early years setting

Knightwood Kids Club registered in 2000. It is located at Knightwood Primary School in Hampshire. The after-school club is open from 3pm until 6pm on weekdays during the school term. A holiday club operates from 8am to 6pm on some weekdays during the February and October half terms and during the summer holidays. There are eight members of staff. The manager hold a level 4 qualification and four members of staff hold relevant level 3 qualifications.

Information about this inspection

Inspector
Julie Bruce

Inspection activities

- The manager showed the inspector the areas of the school that staff use when they are working with children.
- The inspector spoke to a selection of parents, who were happy to offer their feedback.
- Children of different ages told the inspector about the toys they play with at the club.
- The inspector held discussions with the manager about a range of issues, including professional development and staff supervision.
- The inspector reviewed the club's safeguarding policies and she talked to staff about how they keep children safe.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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