

1240844

Registered provider: Care 4 Children Limited

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home is privately owned and run. It is registered to provide care and accommodation for two children who may have emotional and/or behavioural difficulties.

The manager is suitably qualified and experienced, and registered to manage the home in April 2019.

Inspection dates: 29 to 30 October 2019

Overall experiences and progress of children and young people, taking into account **good**

How well children and young people are helped and protected **good**

The effectiveness of leaders and managers **good**

The children's home provides effective services that meet the requirements for good.

Date of last inspection: 18 September 2018

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/09/2018	Full	Good
16/02/2018	Interim	Improved effectiveness
03/05/2017	Full	Good

What does the children's home need to do to improve?

Recommendations

- Staff should be familiar with the home's policies on record-keeping and understand the importance of careful, objective and clear recording. ('Guide to the children's homes regulations including the quality standards', page 62, paragraph 14.4)

In particular, ensure that advice offered by the home's psychologist and subsequent actions by staff are clearly recorded.

Inspection judgements

Overall experiences and progress of children and young people: good

Young people at the home enjoy a warm and caring environment, and as a result they are successfully supported to make positive changes in their lives. Staff offer predictable and stable care, and this stability underpins the positive relationships that develop between staff and young people.

Young people appreciate and value the time that staff spend with them and they quickly learn to trust the adults who care for them. Staff promote positive life experiences through developing young people's interests and providing regular fun activities.

A particular strength of the home is the sense of permanence and belonging that young people develop. This enables them to settle into their wider community, and they eventually make positive transitions into semi-independence.

Planning for young people to join the home is thoughtful, and is focused on the appropriate matching of young people's needs, temperaments and risks.

The progress that young people make is supported through timely and ongoing access to individual therapeutic support. This is offered in line with young people's emerging and changing needs. Both young people meaningfully engage with this support and can discuss with the therapist and staff the difficulties that they may face.

How well children and young people are helped and protected: good

Since the last full inspection, there have not been any incidents of missing from home or incidents that have necessitated the use of physical intervention by staff. For some young people, their propensity to misuse drugs has significantly diminished since living at the home.

Staff understand well young people's individual vulnerabilities, and care is offered in line

with this understanding.

Young people say they feel safe at the home, and the consistent care they receive contributes to their feeling of well-being.

Clear boundaries and routines support young people to explore and better manage their feelings. As a result, incidents of conflict are rare and are resolved through reflective discussion.

The effectiveness of leaders and managers: good

The manager is suitably qualified and experienced and was registered to manage the home in April 2019. He leads a dedicated and experienced team of staff who understand the young people well.

Staff are clear about their roles and how best to work with each young person. They are supported in this by regular supervision and informal managerial support.

The manager has good insight into each young person's needs, risks and strengths, and ensures that care given is in line with local authority plans. As a result, young people have well-planned and successful transitions into and out of the home.

The staff team is well established and its members work in collaboration with each other to ensure that young people are given good individualised care. This is maintained through a very low turnover of staff.

Staff are further supported through regular consultation with the home's psychologist. This support is responsive to the changing needs of young people and enhances the care given by staff. However, there are some gaps in the records regarding the psychologist's advice and the staff team's response to this advice.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1240844

Provision sub-type: Children's home

Registered provider: Care 4 Children Limited

Registered provider address: 1 Stuart Road, Bredbury Park Industrial Estate,
Bredbury, Stockport SK6 2SR

Responsible individual: Ali-Raza Sarwar

Registered manager: Jaimie Bell

Inspectors

Pauline Yates, social care inspector

Karen Forster, social care inspector

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