

1251947

Registered provider: Haven Care Group

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home is registered to provide care and accommodation for up to four children who have complex social and/or emotional difficulties. A private company operates this home.

The manager has been registered with Ofsted since 11 September 19

Inspection date: 24 October 2019

Judgement at last inspection: good

Date of last inspection: 12 September 2019

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection.
At the interim inspection, Ofsted judges that it has declined in effectiveness.

The provider has not followed safe recruitment procedures to ensure that only adults who are safe and appropriate to do so work with children.

Despite this significant concern, children continue to make good progress.

Staff help children to stay in touch with their families. This support has helped children

to sustain important family links.

On the rare occasions when children go missing from the home, the staff respond swiftly and effectively. They diligently search for children and use all available resources to help to secure the children's safe return home.

Staff continue to work hard to provide a safe and stimulating environment for children to live in.

Since the last full inspection, managers have removed surveillance cameras (CCTV) from the rear of the garden and have ensured that bedroom door alarms can be isolated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
12/09/2019	Full	Good
04/09/2018	Interim	Declined in effectiveness
12/04/2018	Full	Good
12/12/2017	Full	Inadequate

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The registered person must recruit staff using recruitment procedures that are designed to ensure children's safety.</p> <p>The registered person may only—</p> <p>(a) employ an individual to work at the children's home; or</p> <p>(b) if an individual is employed by a person other than the registered person to work at the home in a position in which the individual may have regular contact with children, allow that individual to work at the home, if the individual satisfies the requirements in paragraph (3).</p>	08/11/2019 *

<p>(3) The requirements are that—</p> <p>(a) the individual is of integrity and good character;</p> <p>(b) the individual has the appropriate experience, qualification and skills for the work that the individual is to perform;</p> <p>(c) the individual is mentally and physically fit for the purposes of the work that the individual is to perform; and</p> <p>(d) full and satisfactory information is available in relation to the individual in respect of each of the matters in Schedule 2.</p> <p>(Regulation 32 (1)(2)(a)(b)(3)(a)(b)(c)(d))</p>	
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* This requirement is subject to a compliance notice.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1251947

Provision sub-type: Children's home

Registered provider: Haven Care Group

Registered provider address: Haven Care Group, First Floor, Unit 3 Barberry, Burton on Trent, Staffordshire DE14 2UE

Responsible individual: Amir Abbasi

Registered manager: Matthew Gascoigne

Inspector

Debbie Bond, social care inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

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E: enquiries@ofsted.gov.uk
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