

Compliance action taken for childcare provision

Ref: EY356272/4311104

Date: 5 November 2019

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 6 August 2019, we inspected the nursery and found that the provider was not meeting some of these requirements. As a result, we imposed actions and served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The inspection report will be able to give parents further information about this notice.

Actions required by 24 September 2019:

implement robust procedures in response to allegations being made against staff, including liaising with statutory agencies in a timely manner

ensure concerns about children's welfare are reported to statutory agencies without delay

ensure effective and safe recruitment procedures are implemented to ensure that practitioners or any other person who is likely to have regular contact with children are suitable

implement effective procedures to manage staff performance and improve their knowledge, skills and practice to ensure quality care and learning experiences for children

implement effective methods to promote children's understanding of positive and safe behaviour

ensure all staff develop awareness of the required progress check that needs to be completed when a child is aged between two and three years

ensure that teaching provides planned, purposeful and challenging experiences that reflect individual children's needs and match their individual stages of development

ensure that each area of learning and development is implemented through planned, purposeful play.

On 25 September 2019, we visited the nursery and found that the provider had taken prompt and effective action to meet the actions required. We will carry out a re-inspection

within six months of the date of the previous inspection. The provider remains registered with Ofsted.