

Inspection of Our Lady's Catholic Primary School Crafty Kids

Our Ladys Catholic Primary School, Henshaw Road, Wellingborough,
Northamptonshire NN8 2BE

Inspection date:

7 October 2019

**The quality and
standards of early
years provision**

**This
inspection**

Not met (with actions)

Previous
inspection

Good

What is it like to attend this early years setting?

This provision does not meet requirements

Weaknesses in the leadership and management of the club mean that children's safety and welfare cannot be assured. The deployment of staff is not effective. Children playing outdoors are not supervised appropriately to ensure their safety. For example, staff cannot always see the children because of where they are standing. This means sometimes children play unsupervised behind the shed, on the climbing frame and behind trees. Furthermore, there is confusion between staff regarding the number of children who are present.

Children are generally happy and enjoy spending time playing with their friends. They demonstrate positive attitudes to their play and focus well on activities that interest them. Younger children concentrate as they roll and manipulate dough into different shapes. All children are confident to share their thoughts and ideas with visitors.

Children enjoy being physically active. They like to play team games, such as football and cricket. Children behave well. They listen to staff and follow instructions. Staff are friendly and caring in their interactions with children. As a result, children establish strong attachments with the staff. Staff have high expectations for children to be able to demonstrate their independence. Children are encouraged to tidy away the toys before getting others out.

What does the early years setting do well and what does it need to do better?

- The provider, who is also the manager, has failed to identify weaknesses in the club. She has not appointed a named deputy who can take charge in her absence. The provider does not follow robust recruitment procedures to check the suitability of staff working at the club. She does not keep a record of staff's identity checks and vetting processes that have been completed.
- Children's daily attendance is not always accurately maintained by staff. Consequently, staff do not have an accurate awareness of which children are present in the event of an emergency situation or an evacuation.
- Staff deployment in the outdoor area is weak. Staff do not recognise when they need to adjust where they are standing to ensure that children are appropriately supervised and safe. The inspector identified risks to children's safety that staff did not see as they had their backs to where the children were playing.
- Children are offered a range of healthy snacks, such as fruit. Staff work with parents to ensure individual dietary needs are accommodated. Drinks are readily available and children independently access these themselves throughout the session.
- Children demonstrate positive attitudes to their play. Staff provide children with

some organised activities, such as arts and crafts. They encourage children to use their manners and to be respectful and kind to each other. Staff engage children in conversations about what they are doing. They provide opportunities for children to be imaginative. For example, children enjoy playing with small-world toys and make up stories about the characters.

- Parents spoken to at the inspection state that they appreciate the welcome provided to them and their children by the staff. They speak positively about the club and how their children are happy and eager to attend.
- Staff get to know the children well. They find out about children's likes and interests before they start and use this information to help them plan suitable activities. The key-person system is implemented effectively. This helps younger children to settle quickly. Staff exchange information with teachers to help complement children's ongoing experiences at the club.

Safeguarding

The arrangements for safeguarding are not effective.

Weaknesses in leadership and management mean that children's safety is not assured. Records to verify the suitability of staff who work with children are not in place. Staff deployment is not effective to ensure children are appropriately supervised at all times. Records of attendance are not accurately maintained. However, staff do have a suitable knowledge of how to respond in the event of a concern about a child in their care. They have a good understanding of the possible signs and symptoms that may suggest a child could be at risk of harm.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
maintain a record of staff's identity checks and vetting processes that have been completed	28/10/2019
ensure that staffing arrangements provide children with adequate supervision to meet their needs and ensure their safety, in particular when playing in the outdoor areas	21/10/2019
appoint a named deputy who is capable of taking charge in the manager's absence	04/11/2019

ensure an accurate daily record of children's names and hours of attendance is consistently maintained.	21/10/2019
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Setting details

Unique reference number	EY260039
Local authority	Northamptonshire
Inspection number	10073202
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 to 12
Total number of places	37
Number of children on roll	100
Name of registered person	Houghton, Angela
Registered person unique reference number	RP514061
Telephone number	
Date of previous inspection	30 June 2016

Information about this early years setting

Our Lady's Catholic Primary School Crafty Kids registered in 2003 and is located in Wellingborough, Northamptonshire. The club employs three members of childcare staff, all of whom hold appropriate qualifications at level 1, 3 or 6. The club opens Monday to Friday, before and after school and during the school holidays from 8am until 5.30pm.

Information about this inspection

Inspector

Linda Newcombe

Inspection activities

- The inspector completed a learning walk of the areas used by the club to find out how they are organised, and the range of activities provided both indoors and outdoors.
- The inspector observed the activities indoors and outdoors and the interactions between staff and children. The inspector talked to staff and children at appropriate times during the inspection.
- The inspector held a meeting with the manager. She looked at a range of policies and procedures along with relevant information that underpins the organisation of the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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