

Willow Tree Nursery

2 Greenleaf Road, LONDON E17 6QQ



Inspection date	29 August 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff undertake ongoing observations and assessments of children's skills. They understand children's development needs and what they need to learn next. Children show secure progress, giving their starting points in learning.
- Staff know about children's interests and talents and plan opportunities to expand their knowledge and skills through play. Children enjoy interesting discussions with staff and with their peers.
- Children settle well and those who find it harder to settle, benefit from their key person's full attention. Children soon feel confident and happy. Staff promptly reassure and comfort them.
- Staff have ongoing support, training and supervision meetings with the manager. They are confident about their roles and duties. The manager closely monitors the quality of teaching and the progress that children make. She ensures that staff have continuous opportunities for professional development to learn new skills.
- There are secure procedures to manage the safety of the premises. Staff are attentive to minimising risks and hazards and teach children about keeping safe during play and routines. Children take part in ongoing outings and learn to keep safe outside.
- At times, staff do not organise routines and movements between activities well enough to minimise disruption to some of the children's learning.
- There is capacity to further extend the developing partnerships with parents to ensure that they have more opportunities to be involved in the experiences that children have at nursery.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of daily routines and movements between activities, to minimise the disruption to children's learning
- develop further the partnerships with parents, to ensure that they are even more involved in the experiences of children at the nursery.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this had on children's learning.
- The inspector completed joint observations of activities with the nursery manager.
- The inspector held meetings with the nursery manager and looked at relevant documentation, such as the nursery's self-evaluation. She looked at evidence of the suitability, training and qualifications of staff working in the nursery.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Karina Hemerling

Inspection findings

Effectiveness of leadership and management is good

The manager is well qualified and knowledgeable. She leads a team of staff, who are also well qualified and skilled. They share the same vision of providing children with good-quality care and education. Safeguarding is effective. The manager and staff hold safeguarding training. They confidently know the steps to follow should a concern, about a child or against staff, arise. The manager completes thorough suitability checks and follows safe recruitment procedures. She ensures that staff are suitable for their roles. The manager works with staff to monitor children's progress. This helps to ensure the continuous improvement of the services for children.

Quality of teaching, learning and assessment is good

Teaching is good. Babies enjoy a nurturing environment with music, singing and plenty of cuddles. They benefit from appropriate space, equipment and good interactions with staff to develop their skills. Staff working with toddlers focus on promoting their independence. Toddlers choose the songs to sing, books for their reading sessions and access a range of activities. They quickly grow in confidence. Staff increase the challenge for older children. For example, children enjoy learning about mathematics and literacy through different adult-led activities. All children enjoy daily outings to extend and expand their learning and skills.

Personal development, behaviour and welfare are good

Staff know children well and effectively meet their needs. They support children in developing a sense of belonging at the nursery. For example, children access photographs from home and from nursery. They feel proud of their displayed work and are continuously praised. Staff manage children's behaviour appropriately. They share concerns with parents and teach children about rules and boundaries at nursery. Children behave well and are content at nursery. They learn about themselves, others and about their community. Staff promote healthy lifestyles. Children learn to manage their own hygiene, enjoy healthy meals, exercise and rest each day.

Outcomes for children are good

Children, including those who speak English as an additional language show good progress in their learning. They show secure social skills and play well together. Children access different ways of mark making. Across all rooms, they develop their creativity and early writing skills. Children access resources according to their preferences. They enjoy opportunities to develop their skills across all areas of learning. Children are well prepared for school.

Setting details

Unique reference number	2497788
Local authority	London Borough of Waltham Forest
Inspection number	10120141
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register
Day care type	Full day care
Age range of children	0 - 4
Total number of places	48
Number of children on roll	59
Name of registered person	Willow Tree Nursery Limited
Registered person unique reference number	2497787
Date of previous inspection	Not applicable
Telephone number	020 8520 9311

Willow Tree Nursery registered in 2019. The nursery employs 13 members of staff. Of these, one holds qualified teacher status, two hold level 5, seven hold level 3 and one holds level 2. The nursery opens Monday to Friday, all year round, from 7am until 7pm.

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