

Compliance action taken for childcare provision

Ref: EY391471/4083029

Date: 23 January 2019

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 1 November 2018 the provider notified us that they had suspended a member of staff, following allegations that were made about the inappropriate handling of a child. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with, children on the premises to look after children.

We have issued a Notice to Improve. This is a statutory notice that requires the provider to take the actions below by 4 January 2018. The provider will be able to give parents further information about this.

Action needed:

ensure that all new staff receive thorough inductions so that they are clear about their roles and responsibilities and the settings policies and procedures

implement effective arrangements for supervision to provide support, training and coaching for staff, enabling continuous development within their roles

improve all staff's knowledge and understanding of whistleblowing procedures in order to ensure they are able to implement them effectively.

Action Taken: 22/01/2019

We are satisfied that the setting have taken appropriate steps to improve the support, training and coaching for staff and ensured that staff have up to date information about procedures to follow in the event that concerns of a safeguarding nature arise. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.