

Inspection of Rainbow Pre School

Millbrook Centre, Churchill Way, KETTERING, Northamptonshire NN15 5BZ

Inspection date:

23 September 2019

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Good



What is it like to attend this early years setting?

The provision is good

Children flourish and thrive in this caring and friendly pre-school. They display positive attitudes to their learning. Children are happy and settle quickly. They secure strong attachments to the staff and this helps them to feel safe. Children behave well. Staff support children to share, take turns in their play and treat their friends with kindness.

The well-qualified and experienced staff understand how children learn and have high ambitions for every child. They are committed to providing children and families with good-quality provision. Children who speak English as an additional language are particularly well supported. Staff are skilled at helping children to gain the skills they need to understand and communicate fluently in English. Children make good progress in their development and are well prepared for when they move on to school.

Children develop new skills as they explore and investigate. For example, they spontaneously go on bug hunts and use their observation skills to identify different insects. Children become excited as they look under stones to see if they can find any bugs. They are thrilled when they find a big spider in a web. Children comment on how it is not moving and how they think this is because it is hungry. They engage in long conversations with staff about what they think spiders eat.

What does the early years setting do well and what does it need to do better?

- Staff get to know the children well. This helps them to build children's confidence and boost their self-esteem. Children confidently handle a range of tools skilfully. For example, they use large spoons to stir the flour when making dough. Staff weave mathematical language through activities. Children spontaneously count aloud, recognise numbers and use mathematical language in their play. For example, they compare the shape of a 'wiggly' worm to the number two.
- Children are enthusiastic and capable learners. They demonstrate high levels of motivation and excitement in exploring the resources and initiating their own play ideas. Children develop good social skills as they learn to cooperate in their play. They listen carefully to instructions and learn to take turns in conservation. Children use their manners routinely. For example, when they accidentally bump into another child, they are quick to say sorry.
- Staff assess and track children's progress accurately. This helps them to plan for children's individual needs and to narrow any potential gaps in children's learning. Additional funding is used effectively to provide targeted support for the most vulnerable children. Staff plan new experiences for children that prepare them well for their future learning.



- Children benefit from being physically active. They enjoy spending time playing outdoors daily. Staff support children to gain independence and to manage their own self-care needs. For example, children pour their own drinks at snack time and put their own coats on when playing outdoors.
- Staff commentate on children's play and ask them questions to extend their thinking. They describe what children see and what they are doing to help them make sense of their play. However, during some planned activities, staff do not always allow children enough time to think things through before moving on to the next question.
- Children are curious and inquisitive. They show an interest in solving problems. For example, when the dough they are making becomes too crumbly, children suggest adding more water.
- Partnerships with parents are effective. Staff keep parents informed of their children's progress through daily conversations and regular meetings. They provide parents with support and guidance to continue learning at home.
- The manager provides opportunities for staff to discuss their practice and any concerns they have about their workload. She works closely with parents and staff to identify areas for continued development. Overall, the quality of teaching is good. However, monitoring of individual staff practice is not yet sharply focused on raising the quality of teaching to the highest level.

Safeguarding

The arrangements for safeguarding are effective.

Staff are vigilant. They have a clear understanding of their responsibility to protect children from harm. Staff know how to recognise the signs and symptoms of abuse. They undertake regular child protection training to keep their knowledge and skills up to date. Staff are aware of the procedures to follow if they have any concerns about a child in their care. They also carry out regular risk assessments and respond promptly to keep children safe. Staff are deployed well and ensure that the premises are kept safe and secure.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- provide children with more time to think through and respond to questions during activities before moving on to the next question
- strengthen ongoing professional development opportunities to build on staff's knowledge and skills and to raise the quality of teaching to the highest level.



Setting details	
Unique reference number	220018
Local authority	Northamptonshire
Inspection number	10065134
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Sessional day care
Age range of children	2 to 4
Total number of places	26
Number of children on roll	16
Name of registered person	Rainbow Pre-School (Kettering) Committee
Registered person unique reference number	RP904633
Telephone number	07843988292
Date of previous inspection	10 September 2015

Information about this early years setting

Rainbow Pre School registered in 1974 and is located in the Millbrook Centre, Kettering. The pre-school employs three members of childcare staff. Of these, two hold appropriate early years qualifications at level 3 and one holds level 6. The preschool opens from Monday to Friday during term time. Sessions are from 9am until 3pm on Monday and Wednesday, and from 9am until midday on Tuesday, Thursday and Friday. The pre-school provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector Linda Newcombe



Inspection activities

- The inspector completed a tour of the pre-school with the manager.
- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint evaluation of an activity with the manager and spoke with staff and children during the inspection.
- The inspector held a meeting with the manager. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector took account of the views of parents from documents provided for the inspection.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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